

University of Alberta, 3-40N Business  
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## Academic Experience

University of Alberta

Associate Professor of Accounting, July 2020 - present

– Canadian Utilities Faculty Fellow, 2023 - 2024

– G.R.A. Rice Faculty Fellow, 2021 - 2022

Assistant Professor of Accounting, July 2011 - June 2020

## Professional Experience

Over eight years of industry experience in India and UK. Served as new projects' head, human resources manager, and aerospace design engineer in large multinational companies and defense organization.

## Education

PhD Accounting, University of Minnesota, USA, 2011

MSc Service Management, *Distinction*, University of Buckingham, UK

MBA XLRI Xavier School of Management, Jamshedpur, India

BTech Aerospace Engineering, Indian Institute of Technology (IIT) Kharagpur, India

## Research

### Interests

Corporate Disclosure; Climate Risk; Accounting Standards & Regulations; Financial Analysts

### Refereed Publications

1. Clarity trumps content: An experiment on information acquisition in beauty contests, with H. Qu and R. Zhao. *Journal of Economic Behavior & Organization*, 195, 2022
2. Does competition improve analysts' forecast informativeness? *Management Science*, 67(5), 2021
3. Public information precision and coordination failure: An experiment, with M. Maier, *Journal of Accounting Research*, 54(4), 2016
4. Prior alliances with targets and acquisition performance in knowledge-intensive industries, with A. Zaheer and E. Hernandez, *Organization Science*, 21(5), 2010
5. Strategic responses to an environmental jolt: Executive turnover in Internet IPOs, with D. Forbes and S. Manrakhan, *Journal of Private Equity*, 8(1), 2004

## Edited Book Chapter

6. An ethical analysis of the trust relationship, with E. Bowie and C. Pavone, *Handbook of Trust Research*, in R. Bachmann & A. Zaheer (Eds.), Northampton, MA: Edward Elgar, 2006

## Working Papers

7. Physical climate risk and the cost of equity capital: International evidence (with S. El Ghoul, O. Guedhami, and H. Wang)
8. Information acquisition and price efficiency in a stock recommendation contest (with N. Langberg)  
–presented at the Accounting and Economic Society (AES) Inaugural Conference, NY, 2024; AES Webinar, 2024; University of Houston, 2022; Tel Aviv University, 2022
9. Voluntary climate disclosures: A tale of two venues (with A. Chen, M. Li, V. Mehrotra, and R. Vijayaraghavan)  
–presented at the American Accounting Association (AAA) Sustainability Conference, 2024; McMaster Accounting Research Symposium, 2023; Waseda University, 2022; Kyoto University, 2022; the 3<sup>rd</sup> Canadian Sustainable Finance Network (CSFN) Conference, 2022; CSR, the Economy and Financial Markets Conference, Development Bank of Japan, virtual, 2021
10. Clear and liquid: The interaction of firm disclosure and trader competition (with E. Avdis)  
–presented at the Canadian Academic Accounting Association (CAAA) Annual Conference, Ottawa, 2019; Financial Accounting and Reporting Section (FARS) Midyear Meeting, Seattle, 2019; 26<sup>th</sup> Annual Conference of the Multinational Finance Society, Jerusalem, 2019

## Research Grants

- Canadian Utilities Faculty Fellowship, 2023 - 2024, principal investigator, \$15,000  
SSHRC Insight Development Grant, 2021-2023, principal investigator, \$52,595  
CAAA Research Grant, 2021-2023, principal investigator, \$7,735  
G.R.A. Rice Faculty Fellowship, 2021-2022, principal investigator, \$15,000  
EFF-SAS Research Fund, 2020-2021, principal investigator, \$6,150  
SSHRC Supplemental Institutional Grant (SIG), 2020-2021, principal investigator, \$4,000

## Invited Presentations and Discussions

**2024:** Accounting & Economics Society (AES) Inaugural Conference, NY; AES Webinar; AAA Sustainability Conference, Washington DC<sup>p,d</sup>; Contemporary Issues in Sustainability Reporting Symposium, Waterloo<sup>d</sup>

**2023:** McMaster Accounting Research Symposium<sup>+</sup>

**2022:** Third Canadian Sustainable Finance Network (CSFN) Conference, Victoria; University of Houston; Tel Aviv University; Waseda University<sup>+</sup>; Tokyo University<sup>+</sup>

**2021:** Second Canadian Sustainable Finance Network (CSFN) Conference, virtual<sup>+</sup>; CSR, the Economy and Financial Markets Conference, Development Bank of Japan, virtual<sup>+</sup>

**2019:** FARS Midyear Meeting, Seattle<sup>p,d</sup>; American Accounting Association (AAA) Annual Meeting, Washington DC<sup>d</sup>; CAAA Annual Conference, Ottawa<sup>p,d</sup>; Twenty-Sixth Annual Conference of the Multinational Finance Society, Jerusalem<sup>+</sup>

**2018:** AAA Annual Meeting, Washington DC<sup>p,d</sup>; McGill University; University of Pittsburgh

**2017:** Chapman University<sup>+</sup>; Penn State University<sup>+</sup>

**2016:** Accounting Conference at Temple University, Philadelphia; Frontiers of Finance Conference, Alberta School of Business, Banff, Alberta<sup>+</sup>; European Institute of Advanced Studies of Management (EIASM) 12th Workshop on Accounting and Economics, Tilburg, the Netherlands

**2015:** European Accounting Association (EAA) Annual Congress, Glasgow; University of Calgary; AAA Management Accounting Section (MAS) Midyear Meeting, Newport Beach<sup>d</sup>; AAA Annual Meeting, Chicago<sup>+</sup>; Ninth Accounting Research Workshop at Zurich, Switzerland<sup>+</sup>;

**2014:** University of Alberta Accounting Research Conference, Banff; Indian School of Business (ISB) Accounting Research Conference, Hyderabad

**2013:** AAA Annual Meeting, Anaheim<sup>d</sup>; Indian Institute of Management (IIM), Calcutta

**2011:** AAA Annual Meeting, Denver<sup>p,d</sup>; Columbia University; Carnegie Mellon University; Duke University; Northwestern University; Rutgers University; University of Alberta; University of Chicago; University of Texas at Austin; Yale University

**2009:** Accounting and Finance Association of Australia and New Zealand (AFAANZ) Conference, Adelaide, Australia

*d indicates discussion; p,d indicate presentation and discussion; + indicates presentation by co-author; all else are presentations.*

## Conference Participation

Accounting in a Sustainable World, Center for Accounting Research & Education, 2021-24

AAA Annual Meeting, 2011, 2013, 2015, 2018-19, 2021

Annual CSFN Conference, 2020-22

Bauer Accounting Research Symposium, University of Houston, Houston, 2015-16, 2019, 2021-22

CAAA Annual Conference, 2021-22

Carnegie Mellon Accounting Mini Conference, Pittsburgh, 2012-14, 2016-17, 2019, 2024

Center for Audit Quality (CAQ) Symposium, 2020

Chicago-Minnesota Accounting Theory Conference 2005-13, 2015, 2018

Contemporary Accounting Research (CAR) Conference, 2013, 2020-24

EAA Annual Congress, Glasgow, 2015

EIASM 12th Workshop on Accounting and Economics, Tilburg, 2016

FARS Midyear Meeting, 2019, 2021-22

ISB Accounting Research Conference, Hyderabad, 2014

Journal of Accounting Research (JAR) Conference, 2021

Junior Accounting Theory Conference, 2011, 2013-14, 2016-19

McGill Accounting Research (MARC), 2021

Purdue Theory Conference, 2018-2019, 2024

Review of Accounting Studies (RAST) Annual Conference, 2021, 2024

Twelfth Accounting Research Workshop (ARW), Basel, Switzerland, 2021

University of Alberta Accounting Research Conference, 2012-14, 2017-18, 2024

University of Toronto, Annual Accounting Research Conference, Toronto, 2013

## Teaching

### Interests

Management Accounting at undergraduate, graduate and MBA levels

### Courses Taught

ACCTG 523: Accounting Information and Internal Decision Making (full-time and part-time MBA core course in managerial accounting), Alberta School of Business, from 2018

ACCTG 426: Management Control Systems (undergraduate accounting), Alberta School of Business, from 2023

ACCTG 415/615: Intermediate Financial Accounting II (undergraduate accounting), Alberta School of Business, 2021-2022

ACCTG 322: Introduction to Accounting for Management Decision Making (business undergraduate core course), Alberta School of Business, 2012-2018, 2020

ACCT 2050: Financial Accounting (business undergraduate core course), University of Minnesota, 2006, 2008.

### Training

Case teaching seminars: attended

–“Teaching with Cases: Engage, Energize, and Challenge Your Students,” Harvard Business Publishing Education, 2023

–“Case Method Teaching Seminar Part I,” Harvard Business Publishing Education, 2014

## Service

### Referee

*Journals:* Journal of Accounting Research; The Accounting Review; Contemporary Accounting Research; Accounting, Organizations and Society; Management Science; Journal of Accounting, Auditing & Finance; Journal of Money, Credit and Banking; European Economic Review; Southern Economic Journal

*Conferences:* AAA Annual Meetings; FARS Midyear Meetings; MAS Midyear Meetings; CAAA Annual Conferences; EAA Annual Congress; ELASM Workshops on Accounting and Economics

*Grants:* CAAA Research Grant (2023, 2024)

### Research Track Chair

Behavioral Experimental and Archival track, FARS Midyear Meeting 2020

### MAS Liaison

Management Accounting Section (MAS) Liaison to Management Accounting Practice, 2021-present

### Session Chair

FARS Midyear Meetings; AAA Annual Meetings; CAAA Annual Conference; EAA Annual Congress

## **External Reviewer/Examiner**

Usama Malik (PhD in Finance), Alberta School of Business, 2024

Tripti Paul (PhD in Management), IIT (Indian School of Mines), Dhanbad, India, 2021

Behnam Torabi (PhD in Finance), Alberta School of Business, 2014, 2016

## **University Service**

General Faculties Council (GFC) faculty representative, 2024-2027

GFC Academic Planning Committee faculty representative, 2025-2027

Standing Committee on Convocation faculty representative, 2020-2025

International Recruitment Team, University of Alberta, 2020-present

Accounting research workshop coordinator, 2020-present

CAAA campus liaison, 2019-2020

Coach of the University of Alberta undergraduate teams for the CPA Alberta Board Governance Case Competition, 2012-2015; won second prize in 2015, and third prize in 2012, 2013

Accounting Department recruitment committee, 2012

## **Awards**

FARS Midyear Meeting Research Scholarship, 2019

FARS "Excellence in Reviewing" Award at the AAA Annual Meeting, 2018-19

AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellow, Tahoe city, 2009

AFAANZ Doctoral Colloquium Fellow, Adelaide, Australia, 2009

Carlson School of Management, Department of Accounting, Ernest Heilman Ph.D. Fellowship, 2007-08

Carlson School of Management, Department of Accounting, Carl Nelson Ph.D. Fellowship, 2006

Commonwealth Scholarship, Commonwealth Scholarship Commission (United Kingdom) for MSc Service Management at University of Buckingham, 1998.

## **Affiliations**

Canadian Academic Accounting Association (CAAA)

American Accounting Association (AAA)

European Corporate Governance Institute (ECGI)

Canadian Sustainable Finance Network (CSFN)