

# CURRICULUM VITAE of GLENN BORTHISTLE

Name: Glenn Kenneth Borthistle, BC K-12 Teaching Certificate #L119218

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## ACADEMIC HISTORY

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**PHD STUDENT, DOCTOR OF EDUCATION IN EDUCATION POLICY STUDIES** | September 2020 to present

University of Alberta, Faculty of Graduate Studies and Research

- Research description: current research examines uncertainty and evidence-informed decision-making of Central Office leaders.
- Course Requirements: completed Dec, 2021 (4.0 GPA)
- AWARDS RECEIVED:
  - Graduate Teaching Assistant- Tuition Remission Award - 2020-21
  - Department of Education Policy Studies Entrance Scholarship: \$5,000
  - Doctoral Guarantee – Tuition Remission Award – 2021-22 (Declined)

**MASTER OF EDUCATION IN SCHOOL ADMINISTRATION** | 1996

Western Washington University, Bellingham, WA

**BACHELOR OF ARTS IN EDUCATION** | 1986

Western Washington University, Bellingham, WA

## PROFESSIONAL LEARNING CERTIFICATES:

- **LEARNING FORWARD ACADEMY CERTIFICATE** | 2017  
*Problem of Practice: Collaborative Inquiry for School Leaders* [learningforward.org](http://learningforward.org),
- **CERTIFICATE OF ORGANIZATIONAL DEVELOPMENT FOUNDATIONS** | 2014  
Queen's University, IRC. Kingston, ON

## POST SECONDARY INSTRUCTIONAL ROLES & ACTIVITIES

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**Graduate Research Assistant, University of Alberta: May 2021 - present**

- SSHRC Research Project: *Canadian school administrators' statistical reasoning about probability, effect, and representativeness*. Project Lead: Dr. Darryl Hunter, U of Alberta

**Sessional Instructor, Master of Education Program, Thompson Rivers University: June 2021-Current**

- EDUC 5460 Educational Management, Summer 2021
- EDUC 5280 Capstone Seminar, Winter 2022

**Graduate Teaching Assistant, University of Alberta: 2020-21**

- EDPS 410 Ethics and Law in Teaching

**Sessional Instructor, Bachelor of Leadership, Trinity Western University: 2017-2019**

- LDRS 440 - Developing Administrative Competence

## Additional Activities as a PhD Student to date:

- Organizer & Co-host: EPSGSA Conference Proposal Workshop: *Establishing Your Voice in the Wacky World of Conference Presentations*. Research & Scholarship Committee, October 21, 2021
- Research & Scholarship Committee Representative, Educational Policy Studies Graduate Students' Association: 2021-22
- Department Council Representative, Educational Policy Studies Graduate Students' Association: 2021-22
- Room Monitor: Congress 21 of the Humanities and Social Sciences. May 27-June 4, 2021
- Graduate Ethics Training (GET). Certificate received: April 2021
- Faculty of Education, Internal Academic Restructure Town Halls: December 9, 2020
- Graduate Student Academic CV Workshop: November 27, 2020
- Graduate Student Association (GSA) Academic Restructuring Town Hall, November 23, 2020.
- FGSR Events & Training: PhD Onboarding, September 26, 2020
- Graduate Teaching & Learning Program Level 1: Foundations. Certificate received – August 2020.

## ACADEMIC PROFILE

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### Presentations:

- Progress Report (upcoming): *The Statistical Literacy of Canadian School Administrators, National SSHRC Study Results*. uLead 2022 - The Summit of Educational Leadership, April 10-12, 2022. Banff, AB.
- Progress Report (upcoming): *The Statistical Literacy of Canadian School Administrators, National SSHRC Study Results*. College of Alberta School Superintendents (CASS) 56th CASS Annual Learning Conference, March 16-18, 2022
- Breakout Session: *Ignite Inquiry Week: Implementing a School Wide Inquiry Project at Shenzhen International Academy*. BC Offshore Administrators Annual Conference, April 2019, Shanghai, China.
- Numerous presentations as District Superintendent, Director of Human Resources, and Building Principal (see Key Accomplishments)

### Papers:

- Co-Author (In Progress). A Canadian case book for law and ethics in teaching. (Publisher pending)
- Co-Author (In Progress). Probability and the School Leader. (Publisher pending)
- Author (In Progress). Uncertainty and the Role of Power in Decision Making at Golden Brook Elementary. (Publisher pending).

### Advisory Roles:

- **BC School Superintendent's Association Advisory Panel**, 2017-Thompson Rivers University *Leading and Teaching in Schools*\_research project with Dr. Ken Leithwood, OISE & Dr. Victoria Handford, TRU, 2017
- Member of Ministry of Education provincial **Rural Education Advisory Committee** 2015-2017

## EMPLOYMENT HISTORY

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### INTERNATIONAL: 2017-2020

- **PRINCIPAL, Maple Leaf International School – Shanghai & Shenzhen, China**
  - Graduation Program, Ministry of Education of B.C.

### SCHOOL DISTRICT SENIOR MANAGEMENT: 2008-2017

- **SUPERINTENDENT OF SCHOOLS, 2013-2017**
  - Board of Education of School District 83, B.C. (North Okanagan-Shuswap)
- **DIRECTOR OF HUMAN RESOURCES AND CURRICULUM, 2008-2013**
  - Board of Education of School District 83, B.C. (North Okanagan-Shuswap)

### SCHOOL LEADERSHIP: 1994-2008

- SD 83, Principal (9 years): Pleasant Valley Secondary School, Shuswap Junior High-Middle School. Vice Principal (5 years): A.L. Fortune Secondary, Pleasant Valley Secondary

### Key Accomplishments in District Leadership Roles:

- Developed district and school growth planning process according to provincial *Framework for Enhanced Student Learning* (2016)
- Implementation of *SD 83 Truth and Reconciliation Calls to Action* Plan including 20 site-based Teacher Allies at each school (2016)
- Supported two successful application for school projects as part of provincial K-12 Innovative Working Group (2015)
- Initiated District Student Leadership Team including supporting student involvement on district committees (2015)
- Developed Educational Technology Framework (2015)
- Updated District Mission, Vision & Core Values (2014)
- Led the District Teacher Negotiating Team to successful reach local settlement with Teachers' Association (2013-14)
- Facilitation and implementation of Ministry and Board directions through establishment of appropriate policy, regulations, and practices
- Initiated new uses of technology for education system processes, including an online staff application system and a collaboration and networking hub – [www.83learns.sd83.bc.ca](http://www.83learns.sd83.bc.ca)
- Development and Implementation of Framework for Instruction -Teacher Formative and Summative Feedback and Evaluation (2009)
- Experience in all aspects of Human Resources management - application and selection, progressive discipline, leave management, grievance management, worksafe claims supervision and return to work program
- Revised hiring and selection procedures for teachers, including an online application process, behavioural-based interviews and reference checks
- Experience in supervision of all employee groups - teachers, school based administration, district management and exempt staff, support staff including clerical, custodial, educational assistant, and operations staff

## SIGNIFICANT PROFESSIONAL LEARNING WHILE IN EMPLOYMENT ROLES

Name	Issuing Organization	Date
The Employee Engagement Webinar: Leveraging The Science For Improved Performance	The Conference Board of Canada	2016.0.27
Communication Skills for Managers	UBC Sauder School of Business	2015.03.26-27
Organizational Design	Queen's University, IRC	2014.11.18-20
Change Management	Queen's University, IRC	2012.10.2-5
Organization Development Foundations	Queen's University, IRC	2012.04.17-20
Building Bridges Through Understanding The Village	Ministry Of Children and Family Development	2011.11.25
Worksafe Claims Management Modules 1, 2, 3 and 4	BC Employers' Advisors Office	2011.03.29 (Completion)
Restorative Practices: Summer Training Institute	International Institute For Restorative Practices	2010.07.26-30
Threat Risk Assessment Training, Level 1	North American Centre for Threat & Trauma Response, Lethbridge College	2010.04.20.21
Attendance Management Training Seminar	Harris & Company	2009.11.27
Freedom Of Information and Protection Of Privacy Act Training	BC Ministry Of Labour And Citizens' Service	2008.12.24
Results: The Essential Elements Of Improvement	Association For Supervision and Curriculum Development	2004.03.19
Creating Intelligent, Caring Classrooms and Schools	TW Branun & Zephyr	2000.10.18-21
Second Annual Special Education Conference	Making Connections	1999.11.04-05
Preventing/Preserving Special Education... For Those Who Don't/Do Need It	Special Education Association Of British Columbia	1997.03.13-14
Group Dynamics and Facilitation/Presentation For Leaders	Justice Institute of BC	1997.02.12-13
Linking Theory and Practice - A Problem Solving Simulation Course in School Administration	University of British Columbia	1995.07.19