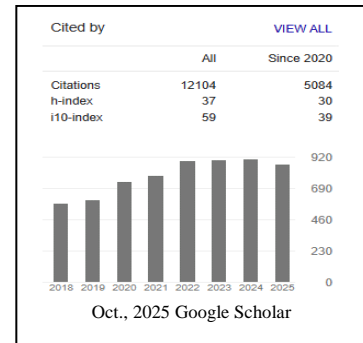

2025 Curriculum Vitae (CV) P Devereaux (Dev) Jennings

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ACADEMIC POSITIONS

- 2003- Professor of Strategy, Management and Entrepreneurship, SEM Dept., University of Alberta, Alberta School of Business
- 2021-22 Visiting Professor (during sabbatical) at University of British Columbia's Sauder School of Business
- 2018- Co-Coordinator of the Interpretive Data Science (IDeaS) Group, Alberta School of Business
- 2016-2020 Thornton A. Graham Professor of Strategy and Organization, Alberta School of Business
- 2014-2021 Director (Coordinator) of the Canadian Center for Corporate Social Responsibility (CCCSR).
- 1998-2003 Affiliated Professor, Shanghai Jiao Tong – UBC International MBA Program
- 1996-2002 Tenured Associate Professor of Organization Theory and Behavior, University of British Columbia, Faculty of Commerce.
- 1992-2002 Research Associate of Institute of Resource, Environment and Sustainability (IRES), University of British Columbia.
- 1988-1995 Untenured, Assistant Professor of Organization Theory and Behavior, University of British Columbia, Faculty of Commerce.
- 1982-1988 Research Assistant, Stanford Graduate School of Business, for Professors Donald Palmer and James Baron.

EDUCATION

- 1989 Ph.D. (Sociology – Organization Theory; Political Sociology), Stanford University
- 1983 M.A. (Sociology, General), Stanford University
- 1980 A.B. (History Major-High Honors; Math Minor), Cum Laude, Dartmouth College

CURRENT RESEARCH INTERESTS

Interpretive data science methods and the high tech sector (IDeaS); clean technology innovation and financing as part of the ONE & Future Energy Systems (FES) groups; institutions and the Anthropocene; family business dynamics.

CURRENT TEACHING INTERESTS

Interpretive approaches to data and analytics, clean technology entrepreneurship, strategy and organizations, mixed methods.

POST-2010 AWARDS AND HONORS

2023	Alberta School of Business, MBA Teaching Excellence Award
2023	Board Member for <i>Academy of Management Review</i>
2021	Finalist for <i>Business & Society</i> Best Paper Award for “Institutional-Political Scenarios for Anthropocene Society.”
2021, '19, '18	Finalist for MBA Non-Core Course Teaching Award
2020-	Elected Member to the Macro-Organizational Behavior Society (MOBS)
2019	Academy of Management, Social Issue in Management (SIM) Division Best Book Award for <i>Re-Engaging with Sustainability in the Anthropocene Era</i>
2018	Board Member for <i>Journal of Business Venturing</i>
2017-2020	Appointed Thornton A. Graham Chair
2016-17	McCalla Teaching Fellowship, University of Alberta
2015-2019	Re-Appointed, Associate Editor, <i>Administrative Science Quarterly</i> .
2015-	Finalist for <i>Academy of Management Journal</i> 2014 Best Paper Award (Wry, Lounsbury, and Jennings. 2014)
2014	Alberta School of Business, MBA Teaching Excellence Award for Non-Core Courses
2013-2020	Coordinator for the Canadian Centre on Corporate Social Responsibility (CCCSR)
2013-2018	Elected on Leadership Track (PDW to Div. Chair), Organization and Natural Environment Division, Academy of Management
2012-2019	Associate Editor, <i>Administrative Science Quarterly</i> (2 terms)
2009-2013	Field Editor, <i>Journal of Business Venturing</i> (1 term)
2010-2013	Winspear Professor of Business (Fellowship)
2012	Business Policy Studies (BPS) Best Paper Award Nominee, 2012 AoM, for “Competing Imitation Strategies in the U.S. Video Game Market.”
2012	“Breaking the Frame” Award, Best paper in 2011 in the <i>Journal of Management Inquiry</i> paper for A.E. Hoffman and P.D. Jennings’ “The BP Oil Spill as a Cultural Anomaly? Institutional Context, Conflict, and Change.”
2012	Best Paper Award, Entrepreneurship and Gender section, Diana-ACERE Conference, Perth, Australia for M. Sharifian, P.D. Jennings, and J.E. Jennings’ “Entrepreneurship as Emancipation: Dream or Reality for Female Entrepreneurs.”
2007-2010	ONE Division Program Team (elected), AoM
2001-2011	Co-Editor and Co-Founder, <i>Strategic Organization</i>

Earlier career awards available later in my CV.

JOURNAL PUBLICATIONS

1. Goldenstein, J., Grodal, S., Forgues, B., Jancsary, D. & Jennings, P.D. (forthcoming) “Enhancing Organizations Research Involving Meaning and Culture Using Computational Text and Image Analyses”. Special Issue. *Organizations Studies*. FT50 Journal.
2. Glaser, V., Moser, C., Anderson, D., & Jennings, P.D. (forthcoming). “Introduction to the Special Issue on 'Qualitative Approaches to Algorithmic Organizing'.” *Algorithmic Organizing. Research in the Sociology of Organizations*.
3. Moser, C., Anderson, D. A., Jennings, P. D., & Glaser, V. L. (forthcoming). Epilogue: Designing and Performing the Editorial Assemblage. *Algorithmic Organizing. Research in the Sociology of Organizations*.
4. Glaser, V., Hannigan, T. & Jennings, P.D. (forthcoming). “Topic Modeling.” *Elgar Encyclopedia of Strategy as Practice (SAP)*.
5. Cascadden, M. M., Bastien, F., Block, E., & Jennings, P. D. (2025). Decolonizing Scaffolding: Learning from First Nations' Resurgence to Recalibrate Entrepreneurship. *Journal of Management Studies*. <https://doi.org/10.1111/joms.13255> FT50 Journal.

6. Cascadden, M., Heales, K., Kingston, M., Heidak, P., & Jennings, P. D. (2025). Hybridizing Sustainability Metric Applications with Local Stakeholder Inputs: A life cycle assessment with a co-design demonstration. *Organization Studies*, 46(5), 693–720. FT50 Journal.
7. Eberhart, R., Folta, T., Hehenberger, L., Jennings, J. E., Jennings, P. D., Schulze, W., & Weiss, T. (2025). Entrepreneurialism, Inequality, and Society: Organizational and Policy Implications. *Academy of Management Perspectives*, (ja), amp-2025.
8. André, R., Bradbury, H., Grant, D., Hastings, B., Hoffman, A. J., Jennings, P. D., ... & Wright, C. (2025). Climate Action Research: What's Holding Us Back? *Journal of Management Inquiry*, 34(3), 255–271.
9. Siegel, D., Bogers, M. L., Jennings, P. D., & Xue, L. (2023). Technology transfer from national/federal labs and public research institutes: Managerial and policy implications. *Research Policy*, 52(1), 104646. FT50 Journal.
10. Hannigan, T. R., Briggs, A. R., Valadao, R., Seidel, M. D. L., & Jennings, P. D. (2022). A new tool for policymakers: Mapping cultural possibilities in an emerging AI entrepreneurial ecosystem. *Research Policy*, 51(9), 10431. FT50 Journal.
11. Baum, J. A., Greenwood, R., & Jennings, P. D. (2022). Constructing strategic organization: A field whose time has come. *Strategic Organization*, 20(4), 683–697.
12. Jennings, P. D., Hannigan, T. R., & Jennings, J. E. (2022). Introduction – “Reversing Entrepreneurship’s Arrow”: The Metaphor’s Model and Research Implications. In *Entrepreneurialism and Society: Consequences and Meanings. Research in the Sociology of Organizations* (Vol. 82, pp. 1–17).
13. Hannigan, T. R., Pak, Y., & Jennings, P. D. (2022). Mapping the multiverse: A cultural cartographic approach to realizing entrepreneurial possibilities. In *Advances in Cultural Entrepreneurship* (pp. 217–237). *Research in the Sociology of Organizations*. Emerald Publishing Limited.
14. Hoffman, A. J., P. Devereaux Jennings, & Nicholas A. Poggioli. (2021). Institutional policies for a healthy Anthropocene society. *Behavioral Science & Policy*, 7(2), 111–127.
15. Hoffman, A. J., & Jennings, P. D. (2021). Institutional-political scenarios for Anthropocene society. *Business & Society*, 60(1), 57-94.
16. Hannigan, T., Wang, M.S., Steele, C., Seidel, M.D., Cervantes, E., & Jennings, P.D. (2020). Seven Suggestions from a Cultural Network Approach for Amending COVID-19 Policy. *Behavioral Science & Policy*, COVID-19 Special Issue, 1–14.
17. Dhar, A., Naeth, M. A., Jennings, P. D., & El-Din, M. G. (2020). Geothermal Energy Resources: Potential Environmental Impact and Land Reclamation. *Environmental Reviews*, 28(4), 415–427.
18. Jennings, P. D., Hoffman, A., & Sharifian, M. (2020). Does a Common Mechanism Engender Common Results? *Academy of Management Discoveries*, 6(4), 691–695.
19. Dhar, A., Naeth, M. A., Jennings, P. D., & El-Din, M. G. (2020). Perspectives on Environmental Impacts and a Land Reclamation Strategy for Solar and Wind Energy Systems. *Science of the Total Environment*, 134602.
20. Cascadden, M., Heales, K., Block, E. S., & Jennings, P. D. (2020). What’s in a Name? *Academy of Management Proceedings*, Vol. 2020, No. 1, p. 18065.
21. Davis, G. F., Anteby, M., Briscoe, F. S., Jennings, P. D., Karim, S., Kaul, A., ... & Tsui, A. S. (2019). Politics, Governance, and Leadership: What Can We Learn From the Academy of Management’s Response to EO13769? *Journal of Management Inquiry*, 28(3), 283–290.
22. Jennings, P. D., & Hoffman, A. J. (2019). Three Paradoxes of Climate Truth for the Anthropocene Social Scientist. *Organization & Environment*, 1086026619858857.

23. Han, Q., Jennings, J. E., Liu, R., & Jennings, P. D. (2019). Going home and helping out? Returnees as propagators of CSR in an emerging economy. *Journal of International Business Studies*, 50(6), 857–872. FT50 Journal.
24. Zhao, E. Y., Ishihara, M., & Jennings, P. D. (2019). Strategic entrepreneurship's dynamic tensions: Converging (diverging) effects of experience and networks on market entry timing and entrant performance. *Journal of Business Venturing*. FT50 Journal.
25. Hannigan, T., Haans, R. F. J., Vakili, K., Tchalian, H., Glaser, V., Wang, M., Kaplan, S. & Jennings, P. D. (2019). Topic modeling in management research: Rendering new theory from textual data. *Academy of Management Annals*, 13(2), 586–632. FT50 Journal.
26. Zhao, E. Y., Ishihara, M., Jennings, P. D., & Lounsbury, M. (2018). Optimal distinctiveness in the console video game industry: An exemplar-based model of proto-category evolution. *Organization Science*, 29(4), 588–611. FT50 Journal.
27. James, A. E., Jennings, J. E., & Jennings, P. D. (2017). Is it better to govern managers via agency or stewardship? *Family Business Review*, 30(3), 262–283.
28. Greenwood, R., P.D. Jennings, & E. Block. (2017). “Decoupling Rape” by Gail Whiteman and William H. Cooper: Two Comments. *Academy of Management Discoveries*, 3(1), 95–98.
29. Markman, G.D., Russo, M., Lumpkin, G.T., Jennings, P.D., & Mair, J. (2016). Entrepreneurship as a Platform for Pursuing Multiple Goals. *Journal of Management Studies*, 53(5), 673–694. FT50 Journal.
30. Hoffman, A.J., & Jennings, P.D. (2015). Institutional Theory and the Natural Environment: Research in (and on) the Anthropocene. *Organization & Environment*, 28(1): 8–31.
31. Misutka, P., Coleman, C., Jennings, P.D., & Hoffman, A.J. (2015). Processes for Retrenching Logics: The Alberta Oil Sands Case, 2008–2011. *Research in the Sociology of Organizations*.
32. Jennings, J.E., Edwards, T., Jennings, P.D., & Delbridge, R. (2015). Emotional arousal and entrepreneurial outcomes. *Journal of Business Venturing*, 30(1): 113–130. FT50 Journal.
33. Wry, T., Lounsbury, M., & Jennings, P. D. (2014). Hybrid vigor: Securing venture capital by spanning categories in nanotechnology. *Academy of Management Journal*, 57(5), 1309–1333. FT50 Journal. FT50 Journal.
34. Jennings, J. E., Jennings, P. D., & Sharifian, M. (2014). Living the dream? *Entrepreneurship Theory and Practice*, 40(1), 81–110. FT50 Journal.
35. Jennings, P.D., Greenwood, R., Lounsbury, M., & Suddaby, R. (2013). Institutions, Entrepreneurs, and Communities: A Special Issue on Entrepreneurship. *Journal of Business Venturing*, 28(1): 1–9. FT50 Journal.
36. Jennings, J.E., Edwards, T., Jennings, P.D., & Delbridge, R. (2012). Elaborating theory about entrepreneurial passion. *Academy of Management Proceedings*.
37. Zhou, E. Y., Ishihara, M., & Jennings, P.D. (2012). Competing imitation strategies in the U.S. video game market. *Academy of Management Proceedings*.
38. Hoffman, A., & Jennings, P.D. (2012). The Social and Psychological Foundations of Climate Change. *Solutions*, 4(3): 3–10.
39. Wry, T., Greenwood, R., Jennings, P.D., & Lounsbury, M. (2010). Institutional sources of technological knowledge. *Research in the Sociology of Organizations*, 29: 149–176.
40. Jennings, P.D. (2010). Growing Up on the Farm. *Research in the Sociology of Organizations*, 28: 339–350.

41. Jennings, P.D. (2010). Book Review: *Learning by Example: Imitation and Innovation at a Global Bank*. *Administrative Science Quarterly*, 55(4): 680–683. FT50 Journal.
42. Baum, J.A.C., Greenwood, R., Jennings, P.D. & Langley, A. (2010). Movin' on Up. *Strategic Organization*, 8(1): 5–9.
43. Schulz, M., Jennings, P.D. & Patient, D. (2008). Cleaning Up the Water Act: A Problemistic Approach. *Academy of Management Proceedings*.
44. Baum, J.A.C., Greenwood, R., & Jennings, P.D. (2008). Up, Up and Away? *Strategic Organization*, 6(1): 5–11.
45. Shepherd, D., McMullen, J., & Jennings, P.D. (2007). The Formation of Opportunity Beliefs. *Strategic Entrepreneurship Journal*, 1(1–2): 75–95. FT50 Journal.
46. Martens, M.L., Jennings, J.E. & Jennings, P.D. (2007). Do the Stories They Tell Get Them the Money They Need? *Academy of Management Journal*, 50(5): 1107–1132. FT50 Journal.
47. Jennings, J.E., Jennings, P.D. & Greenwood, R. (2007). Novelty and firm performance. *Journal of Business Venturing*, 24(4): 338–359. FT50 Journal.
48. Baum, J.A.C., Greenwood, R., & Jennings, P.D. (2007). Fighting the Good Fight. *Strategic Organization*, 5(1): 5–11.
49. Baum, J.A.C., Greenwood, R., & Jennings, P.D. (2006). Three Years Out and Running Hard! *Strategic Organization*, 4: 5–10.
50. Cliff, J.E., Jennings, P.D. & Greenwood, R. (2006). Outside the core and questioning the rules. *Journal of Business Venturing*, 21(5): 633–663. FT50 Journal.
51. Jennings, J.E., Jennings, P.D. & Greenwood, R. (2006). The strategic positioning of professional service firm start-ups. *Research in the Sociology of Organizations*, 24: 45–68.
52. Jennings, P.D. (2005). Book Review: *Markets from Culture*. *Administrative Science Quarterly*, 49: 661–665. A* Journal.
53. Cliff, J.E. & Jennings, P.D. (2005). Commentary on the multidimensional degree of family influence construct. *Entrepreneurship Theory & Practice*, 29: 341–347. FT50 Journal.
54. Jennings, P.D., Schulz, M., Patient, D., Gravel, C. & Yuan, K. (2005). Weber and legal rule evolution: The closing of the iron cage? *Organization Studies*, 26(4): 621–653. FT50 Journal.
55. Lawrence, T., Winn, M. & Jennings, P.D. (2001). The Temporal Dynamics of Institutionalization. *Academy of Management Review*, 26(4): 624–644. FT50 Journal.
56. Jennings, P.D. (1999). Review of *From Heresy to Dogma*. *Organization & Environment*, 12(2): 223–225.
57. Jennings, P.D. (1999). Review of *Power Plays*. *Administrative Science Quarterly*, 44(2): 425–427. A* Journal.
58. Clark, V. & Jennings, P.D. (1997). Talking about the natural environment. *American Behavioral Scientist*, 40(4): 454–464.
59. Jennings, P.D. & Zandbergen, P. (1996). Jennings and Zandbergen Reply. *Academy of Management Review*, 21(4): 917–918. FT50 Journal.
60. Jennings, P.D. & Zandbergen, P. (1995). Ecologically Sustainable Organizations. *Academy of Management Review*, 20(4): 1015–1052. FT50 Journal.
61. Jennings, P.D. (1994). Viewing Macro HRM From Without. *Research in Personnel and Human Resources Management*, 12:1–40.

62. Jennings, P.D., Egri, C., Langton, N. & Frost, P. (1993). Teaching a Class on Gender Issues. *Journal of Management Education*, 17(3): 315–331.
63. Jennings, P.D. 1991. "Robert Ross and Kent Trachte's Global Capitalism: The New Leviathan." *Contemporary Sociology*. 20(5): 710-711.
64. Palmer, D.A., Jennings, P.D. and Zhou, X. 1993. "Politics and Institutional Change: Late Adoption of the Multidivisional Form by Large U.S. Corporations." *Administrative Sciences Quarterly*. 38(1): 100-131. A* Journal
65. Jennings, P.D. 1990. "Miriam Dornstein: Boards of Directors under Public Ownership." *Administrative Science Quarterly*. 35(3): 576-577 A* Journal
66. Palmer, D.A., Friedland, R., Roussel, A. and Jennings, P.D. 1990. "Corporations and Advanced Business Services." *Social Forces*. 69(1): 115-138.
67. Palmer, D.A., Friedland, Jennings, P.D. and Powers, M. 1987. "The Economics and Politics of Structure: The Multidivisional Form and the Large U.S. Corporation." *Administrative Science Quarterly*. 32: 25-48. A* Journal
68. Baron, J.N., Jennings, P.D. & Dobbin, F. (1988). Mission Control? *American Sociological Review*, 53: 497–514. A* Journal
69. Baron, J.N., Jennings, P.D. & Dobbin, F. (1988). Rome Wasn't Built in a Day: A Reply to Denk. *American Journal of Sociology*, 93: 1231–1234. A* Journal
70. Baron, J.N., Dobbin, F. & Jennings, P.D. (1986). War and Peace: The Evolution of Modern Personnel Administration in U.S. Industry. *American Journal of Sociology*, 92(2): 350–383. A* Journal

Journal Papers under Review or in Development (confidential)

Omitted for Web Posting

BOOKS

1. Hoffman, A.J., & Jennings, P.D. (2018). *Re-Engaging with Sustainability in the Anthropocene Era: An Institutional Approach*. Cambridge University Press. Social Issues in Management 2019 Book Award.
2. Jennings, J. E., Eddleston, K., Jennings, P. D., & Sarathy, R. (Eds.) (2015). *Firms within families: Enterprising in diverse country contexts*. Edward Elgar.
3. Moore, L. F., & Jennings, P. D. (Eds.). (1995, 2017 Re-release). *Human resource management on the Pacific Rim: Institutions, practices, and attitudes (Vol. 60)*. Walter de Gruyter GmbH & Co KG.

BOOK CHAPTERS

1. Jennings, P.D., Hoffman, A.J., and Cascadden, M. (2022). Sustainability Science and Corporations within Communities: Translation, Resistance and Integration. In G. George et al. (Eds.), *Handbook on the Business of Sustainability: The Organization, Implementation, and Practice of Sustainable Growth*. Edward Elgar.
2. Hoffman, A.J., & P.D. Jennings. (2017). Institutional Theory and the Natural Environment: Building Research through Tensions and Paradoxes. In Greenwood et al. (Eds.), *The Sage Handbook of Organizational Institutionalism* (2nd ed., pp. 759–785). London: Sage

3. Greenwood, R.G., Hinings, C.R., & Jennings, P.D. (2015). Sustainability and Organizational Change: An Institutional Perspective. In Henderson, Gulati & Tushman (Eds.), *Leading Sustainable Change*. Oxford University Press, 323–355
4. Lefsrud, L., & Jennings, P.D. (2014). Being Entrepreneurial in Your Storytelling. In Newbert, S.L. (Ed.), *Small Businesses in a Global Economy*. Praeger.
5. Sharifian, M., P.D. Jennings & Jennings, J.E. (2012). Should women go into business with their husbands? In Jennings & Brush (Eds.), *DIANA Handbook on Women's Entrepreneurship*. Edward Elgar.
6. Jennings, P.D., Lounsbury, M.L., & Sharifian, M. (2014). Entrepreneurial Agency and Institutions. In Baker & Welter (Eds.), *Routledge Companion on Entrepreneurship*.
7. Jennings, P.D. & Greenwood, R. (2002). Enactment as an Institutional Change Mechanism. In *Paradigm Wars*. Blackwell.
8. Jennings, P.D., Zandbergen, P.A., & Martins, L.M. (2002). Complications in Compliance. In *Organizations, Policy, and the Natural Environment*. Stanford University Press.
9. Jennings, P.D., Zandbergen, P.A., & Martins, L.M. (1999). The Role of Organizations in the Lower Fraser Basin's Water Quality. In *Sustainability Issues and Choices in the Lower Fraser Basin*. UBC.
10. Bu, N., Jennings, P.D. & Xu, J. (1995). Managerial Values, Workplace Attitudes and HR Practices: The Case of Shanghai. In *Canada-China Business Linkages*.
11. Palmer, D.A, Jennings, P.D. and Zhou, X. 1993. "Politics and Institutional Change: Late Adoption of the Multi Divisional Form by Large U.S. Corporations." In Organizational Sociology, edited by W.R. Scott. Palo Alto, CA: Stanford University Press, 1995.

Referred Presentations and Invited Talks

I have several of these for 2024-25 that still need to be inserted.

Jennings, P.D. (moderator). PhD Student Discussion on How Reversing the Arrow will shape our future research. The Reversing the Arrow of Entrepreneurship Conference. June, 2024, Boulder, Colorado.

Glaser, V., Moser, C. & Jennings, P.D. Introduction (and Closing) for the IDEaS Mini-Workshop on Qualitative Approaches to Algorithmic Organizing. March, 2024. Edmonton, Alberta.

Cascadden, M. presented. "Decolonizing Scaffolding: Learning from First Nations Resurgence to Recalibrate Entrepreneurship." Academy of Management Meetings. August, 2024. Boston, MA.

Baum, J. A., Greenwood, R., & Jennings, P. D. (2022). Constructing strategic organization: A field whose time has come. Accepted presentation for Academy of Management Meetings. August, 2024. Boston, MA. Presented asynchronously.

June, 2023 – *Reversing the Arrow of Entrepreneurship*. Panelist and organizing committee.

March, 2023. UCSB invited talk presentation of the Covid mask paper.

March, 2023. *Algorithmic Organizing Workshop*. Co-Coordinator presentations.

Jennings, P.D. & Hannigan, T.R. "Computational Text Analysis with Structured Topic Modeling". Workshop organizer and co-presenter. Alberta Institutions Conference (AIC), June, 2022.

Jennings, P.D. Panelist for “Reversing the Arrow” wrap up. Stanford Lake Tahoe Entrepreneurship Conference Retreat, June 2022.

Eng, N., Pak, Y, Hannigan, T.R., & Jennings, P.D. “A sociocultural approach to covid-19 contagion: Narratives around mask wearing and gatherings in two countries.” Presented at UBC in the OBHR Division’s Seminar Series by P.D. Jennings in March or 2022.

Jennings, P.D. & Hannigan, T.R. (organizers) “Computational Text Analysis: Value Added to Strategy and Organization Research.” A symposium for the RM, OMT and ENT Divisions. Presented in the 2021 AoM meetings.

Arjaliès, D., Banerjee, B., Hoffman, A.J., Jennings, P.D., Jorgenson, K., Peredo, A.M., Waddock, S. “Decolonizing Meanings of Nature: Indigenous Perspectives on the Anthropocene and Gaia.” A symposium for the ONE, CM, SIM Divisions and the Indigenous & Aboriginal Caucus. Presented in the 2021 AoM meetings.

Adler, P., Bansal, T., Banerjee, B., Boskovic, Z., Jennings, P.D. Jermier, J., Shrivastava, P. “System Change, Not Climate Change: Opportunities and Constrains in Current and Alternatives Systems.” Academy of Management Professional Development Workshop (PDW), 2021 AoM Annual Meetings.

Eng, N., Pak, Y, Hannigan, T.R., and Jennings, P.D. “Covid Masks as Evolving Boundary Objects In Two Contrasting Cultural Fields.” Presented at 2021 EGOS Theme 53: Organizations, Social Relations, and their Meanings: Exploring the Potentials of Natural-language and Image-processing Tools for Big Data Analyses. Hannigan & Jennings presented.

Cascadden, M., Block, E., & Jennings, P.D. “Eldorado’s End? Late Adoption of Mining Agreements by Indigenous Canadian Communities.” Paper presented at the 2021 AoM, SIM Division.

Cascadden, M., Block, E., & Jennings, P.D. “Eldorado’s End? Late Adoption of Mining Agreements by Indigenous Canadian Communities.” Paper presented at the Emerging Themes in Indigenous Business Conference, March, 2021, University of Manitoba.

Pogiolli, N., P.D. Jennings, and A.J. Hoffman. 2020. “Building a Research Agenda and Community for the Anthropocene Epoch.” Academy of Management Professional Development Workshop, August, 2020.

P.D. Jennings and Charpadar, H. 2020. “Governance systems for implementing CE in the absence of cost/market drivers to foster the required innovation.” In “Theorizing for Circular Economy: Broadening Our Sight of Organizations and Resources.” Academy of Management Professional Development Workshop, August, 2020.

Cascadden, M., Block, E., & Jennings, P.D. “What’s in a Name? The Impact of Disadvantaged Community Power, Logics, and Identity on Cross-Sector Collaborative Agreement Quality.” Paper presented by Maggie Cascadden at the 2020 AoM.

Hannigan, T., Haans, R., Glaser, V, Tchalian, H., Valadao, R, & Jennings, P.D. 2020. “Topic Modeling Advances: Curating Corpora, Using Structured Models, and Theorizing with Visuals.” Academy of Management Professional Development Workshop, August, 2020

Jennings, P.D. “Digital Society Issues.” Presentation. Also co-organizer of the IDeaS Workshop, Edmonton, AB, Oct. 2019.

Heales, K., Cascadden, M., Block, E., and Jennings, P.D. "Great expectations: Stakeholder engagement when lead firms fail to deliver." Presented by K. Heales and M. Cascadden. AOM, August, 2019.

Heales, K., Cascadden, M., Block, E., and Jennings, P.D. "Not without you: The impact of logics and power differentials among indigenous groups and Canadian mining firms on negotiations." Presented by K. Heales and M. Cascadden. EGOS. July, 2019.

Jennings, P.D. Organizer & Moderator. "Sub-Plenary on "Organizations and the Anthropocene." EGOS. Edinburgh, Scotland. July, 2019.

Siegel, D., Waldman, D. and Jennings, P.D. ASQ/JMS Workshop on "Innovation, Entrepreneurship, and Sustainability: Bridging the Micro/Macro Organizational Divide." Feb., 2019.

Zhao, E.Y., Ishihara, M., and Jennings, P.D. "Strategic Paradox in Market Entry: Divergent Drivers of Entry and Performance in the U.S. Console Video Game Industry." Paper presented at UBC, April, 2018.

Joo, Y., Sharifian, M., and Jennings P.D. "The Worldwide Transition to Renewable Energy Production and Innovation: How Financial Markets and Policies Matter." Paper presented by P.D. Jennings at U. of Manitoba, March 12th, and at U. of Calgary, March, 23rd, 2018.

Jennings, P.D., Jan., 2018. "Behavioral Success Indicators." Presented to FES Theme Meetings. UofAlberta.

Jennings, Pandey, and colleagues. March, 2018. "Behavioral Success Indicators: A Review and Application." Poster presentation to FES Annual Meeting. UofAlberta.

Jennings, P.D. "Reclamation Success" Talk on Sustainability Awareness to the UofA Interdisciplinary Science Student Program. UofAlberta, February, 2018.

Hoffman, A.J. and Jennings, P.D. "Imagining Archetypal Possible Anthropocene Societies: An Institutional Perspective." Paper presented at UMass Amherst, Nov. 2017.

Jennings, P.D. Nov. 2017. "Resilient Climate Implementation: Weathering Political Shocks." FES Meetings. Uof Alberta.

Jennings, P.D., Kaplan, S.K., Hannigan, T., Haans, R., K. Vakali, Tchalian, H., V. Glaser, and Wang, M. 2017. Topic Modeling in Quant and Qual Research: A Hands-On Approach. Academy of Management, Atlanta, Professional Development Workshop. Co-Organizer.

Hoffman, A.J., Jennings, P.D., and Jermier, J. 2017. After Climate Denying? Possibilities for / in the Anthropocene. Academy of Management, Atlanta, Professional Development Workshop. Co-Presenter.

Hoffman, A.J., Jennings, P.D., and Jermier, J. 2017. Organizing in /for the Anthropocene: Radical and Transdisciplinary Thinking. Academy of Management, Atlanta, Symposium. Co-Presenter.

Joo, Y., Sharifian, M. and Jennings, P.D. 2018 "Green Innovation: Market and Non-Market Strategies." Paper to be presented at the 2018 Academy of Management.

Jennings. P.D.. Presentation to the NSF workshop on Organizational Issues in Technology Transfer at Federal Laboratories. ASQ and insights for publishing Fed Tech Transfer work. Phoenix, AZ, Nov., 2017.

Markman, G.D., Russo, M., Lumpkin, G.T., Jennings, P.D., and Mair, J. 2016. Entrepreneurship as a Platform for Pursuing Multiple Goals: A Symposium. Academy of Management, Anaheim.

Fan, G. and Shu, E. 2016. Synthesizing Institutional and Social Movement Analysis with Identity Work and Cultural Dynamics in Explaining Environmental Sustainability. A symposium at Academy of Management, Anaheim. I was the discussant, and ended up having to step in for Grace Fan as co-organizer.

Hoffman, A.J., and P.D. Jennings. (2015).” Institutional Theory and the Natural Environment Research in (and on) the Anthropocene.” Presented at the University of Michigan, Oct. 2015.

Zhao, E.Y., Ishihara, M., Jennings, P.D. & Lounsbury, M.L. “Gaming a fashion: Strategic differentiation and performance in the U.S. video console game market.” Presented at the 2015 West Coast Research Symposium.

Sharifian, M., Joo Y., & Jennings, P.D., Competing Logics and Innovation in Nation-States: Policy and Patenting in Renewable Energy, 1980-2012. Presented at the 2015 Academy of Management.

Zhao, E.Y., Ishihara, M., Jennings, P.D. & Lounsbury, M.L. Gaming a Fashion: Strategic Differentiation and Performance in the U.S. Video Console Game Market. Presented by P.D. Jennings at Boston College, May, 2015.

Jennings, J.E., Jennings, P.D., & Sharifian, M. Living the dream? Exploring the ‘entrepreneurship as emancipation’ notion in a developed region. Presented at Northeastern University as part of Global Entrepreneurship Week, Nov. 2014.

Sharifian, M., Jennings, P.D., & Jennings, J.E. Clean and green? The importance of identity for attracting investment in clean technology. Presented at the Academy of Management, 2014.

Zhou, E. Y, Ishihara, M. and Jennings, P.D. “Speed vs. quality: Fast following in the U.S. Video Game Industry, 1985-2003.” Presented at the Wharton Business School, October, 2013.

Jennings, J.E., Edwards, T., Jennings, P.D. and Delbridge. "Elaborating theory about entrepreneurial passion: Insights from innovators within the superyacht industry." Presented at the Academy of Management Meetings, Boston, 2012.

Zhou, E. Y, Ishihara, M. and Jennings, P.D. “Speed vs. quality: Fast following in the U.S. Video Game Industry, 1985-2003.” Presented at the Academy of Management Meetings, Boston, 2012.

Jennings, P.D., Coleman, C., Misutka, P., and Hoffman, A. “Institutional maintenance of logics in Alberta’s Oil Sands.” Presented at the Academy of Management Meetings, Boston, 2012.

Shepherd, D., Jennings, J.E., and Jennings, P.D. 2012. “JBV as a Multidisciplinary Forum for Research on the Informal Economy. AoM ENT-OMT Division Professional Development Workshop.

Jennings, P.D. and Jennings, J.E., “Managing Your Academic Career: Work-Life Balance.” AoM ENT-Careers Division Professional Development Workshop.

Sharifian, M., Jennings, P.D. and Jennings, J.E. “Entrepreneurship as Emancipation: A dream or reality for female entrepreneurs?” Diana-ACERE Conference, Perth, Australia. Feb. 2012.

Jennings, P.D., Misutka, P., Coleman, C, and Hoffman, A. 2011. Retrenchment in logics: Environmental management in Alberta’s Oil Sands” Paper to be presented at the ABC Institutions Conference, Boston, MA.Sept. 2011.

Lounsbury, M., Wry, T. and Jennings, P.D. "Into the void: Institutional sources of de novo organizational identities in nanotechnology exploration." Presented by M. Lounsbury and P.D. Jennings at the West Coast Research Symposium on Technology Entrepreneurship. Seattle, WA. Sept., 2011.

Chair, ONE Division Session, "Critical Events." Academy of Management Meetings, San Antonio, TX. August, 2011.

Co-Organizer and Co-Chair. Building East-West Bridges between OMT and Entrepreneurship. OMT-ENT joint PDW, Academy of Management Meetings, San Antonio, TX. August, 2011.

Sharifian, M., Jennings, P.D. and Jennings, J.E. "Entrepreneurship as Emancipation? The antecedents and consequences of times spent at home vs. work for female and male entrepreneurs.." Paper presented at the 2011 Academy of Management Meetings, San Antonio, TX, August, 2011.

Panelist – "What Thinking about Family Business has Made Me Think About"
Family Enterprise Research Conference Doctoral Consortium, Grand Rapids (May 2011)

Panelist – "From the Editor's Desk: Thoughts on Publishing Family Business Research"
Family Enterprise Research Conference Doctoral Consortium, Grand Rapids (May 2011)

Jennings, J.E., Edwards, T., Jennings, P.D. and Delbridge, R. "Evoking entrepreneurial passion: Jon Bannenberg and the creative destruction of the superyacht industry. Presented by J. and D. Jennings at the Global Entrepreneurship Conference, Northeastern University, Nov. 18, 2010.

Lounsbury, M., Wry, T. and Jennings, P.D. "Into the void: Institutional sources of de novo organizational identities in nanotechnology exploration." Presented by T. Wry at the Academy of Management Presentation, Montreal, August, 2010.

Sharifian, Manely, Jennings, P.D. and Jennings, J.E. "Should women go into business with their husbands? Exploring the effects of copreneurship on business and family outcomes." Paper presented by M. Sharifian at the DIANA Women's Entrepreneurship International Conference, Banff, AB, August, 2010.

Lounsbury, M., Wry, T. and Jennings, P.D. "Into the void: Institutional sources of de novo organizational identities in nanotechnology exploration." Invited presentation to P.D. Jennings to Brown University's BIARI Conference, June 2010.

Lounsbury, M., Jennings, P.D. and Wry, T. "Innovation and Institutions: Exploring Nanotechnology Emergence." Presented by T. Wry at the Academy of Management, Chicago, 2009.

Jennings, P.D. and Palmer, D.A. "There's No Place Like Home: The Geographic Expansion and Financial Performance of Large Family vs. Non-Family Firms, 1964 – 1991." Paper Presented at Theories of Family Enterprises Conference, Boston, MA, 2009.

M. Schulz, Jennings, P.D. and Patient, D. "Cleaning Up the Water Act: A Problemistic Approach Rule Change." Academy of Management, Anaheim, CA, 2008.

Martin, M.L., Jennings, J.E., and Jennings, P.D. "Entrepreneurial Strategy Narratives and Resource Acquisition in IPOs." Academy of Management, Philadelphia, 2007.

Jennings, J.E., and Jennings, P.D. "Do the Stories They Tell Get Them the Money They Need? The Role

of Entrepreneurial Narratives in Resource Acquisition at IPO." Presentation at the IMPRESSA, Madrid, Spain. June, 2007.

Jennings, J.E., and Jennings, P.D. "Do the Stories They Tell Get Them the Money They Need? The Role of Entrepreneurial Narratives in Resource Acquisition at IPO." Presentation at the Catholica University, Lisbon, Portugal. June, 2007.

M. Schulz, P.D. Jennings, D. Patient, C. Gravel and K. Yuan. "A Problemistic Approach to Institutional Rule change: The Evolution of British Columbia Water Law, 1914 to 2003." Paper presented at the Academy of Management, Atlanta, 2006.

M. Schulz, P.D. Jennings, D. Patient, C. Gravel and K. Yuan. "A Problemistic Approach to Institutional Rule change: The Evolution of British Columbia Water Law, 1914 to 2003." Paper presented by M. Schulz at the Stanford Business School, April 2006.

Jennings, P. D., M. Schulz, D. Patient, C. Gravel and K. Yuan. "The Ecology of Legal Rule Revision." Joint paper presentation in the OMT Division, Academy of Management, New Orleans, 2004.

Cliff, J.E. and Jennings, P.D. "The Closing of the Male-Female Performance Gap? New Canadian New Ventures in Restricted and Unrestricted Capital Environments." Joint presentation at the 2nd Annual Conference of the International Diana Project, Stockholm Sweden, 2004.

Jennings, P.D., Cliff, J.E. and Martens, M.L. 2003. "Cops, robbers, suspects and model citizens: The dynamics of enforcement in a regulated field." Paper presented at the annual meetings of EGOS, Copenhagen, 2003 and at SCANCOR, Stanford University, 2004.

Jennings, P.D., M. Schulz, D. Patient, C. Gravel and K. Yuan. "When laws are not revised or enforced." Paper presented by P.D. Jennings in the Eric Geddes Lecture Series, University of Alberta, January, 2004.

Jennings, P.D., M. Schulz, D. Patient, C. Gravel and K. Yuan. "Discovering the Dynamics of Institutional Environments: Modeling Legal Rule Revisions." P.D. Jennings presentation to ICOS (Interdisciplinary Consortium on Organization Studies), University of Michigan, Oct. 2003.

Schulz, Martin, P. Devereaux Jennings, et al. "The Institutional Dynamics of Legal Rule Revisions." Joint paper presentation at 2003 Academy of Management Meetings, Seattle, WA, 2003.

Cliff, J.E., Jennings, P.D. and Greenwood, R. "Morally outraged and institutionally unconstrained: Organizational founders who break with precedent in the legal profession." Paper presented at the Professional Service Firm conference, Oxford, 2003.

Martin, M.L. and Jennings, P.D. "Follow the Recipe or Improvise? Performance Implications for IPO Risk-Strategy Cognitive Maps in Three Fields." Working paper completed and submitted to the Academy of Management. Accepted for presentation in Summer of 2002.

Branzei, O., Jennings, P.D. and Vertinsky, I. "A Knowledge-Based View of Environmental Performance in Different Cultural Contexts: Canada, Japan, and China." Working paper completed and submitted to the Academy of Management. Accepted for presentation in Summer of 2002.

Martin, M.L. and Jennings, P.D. 2002. "Follow the Recipe or Improvise? Performance Implications for IPO Risk-Strategy Cognitive Maps in Three Fields." Working paper completed and submitted to the Academy of Management. Jointly presented in the summer of 2002.

Presentations prior to 2002 available upon request.

RESEARCH GRANTS

- 2025- NFRFE (NSERC) LOI submitted for Critical Minerals and the Circular Economy around Batteries, as co-PI. Prof. Xiaolei Wang as PI. Pending.
- 2025 FES Legacy Builders Program Grant – application submitted for \$50k for a postdoc and monies money to gather nanosolar lens data and then perform LCA and LCCA analyses. Unsuccessful.
- 2024-25 FES Grant Extension (18 mos.) for wrapping up the Hybridizing LCA analyses, and conducting the field study of the pitch experiment. \$21k.
- 2021-23 FES Grant Continuation of FES LCA Study and seed money for the Pitch Experiment. \$27k per year.
- 2020 – FES Grant on Wetland Design and FES Grant on LCA Creation both approved by FES Resilient Water & Land Theme, \$28,500 & \$38,000, as a continuation of the FESRI Grant of 2017.
- 2019- CFI-JEFL Grant. “Targeted Analyses Using Triple Quadruple Mass Spectrometry to Assess the Performance of Land/Water Reclamation.” Joint grant with science depts. to measure land/water biophysical success indicators, which will be combined with social science indicators. \$232,000, most of which will go to the ALES and Civil Engineering the lab. Unsuccessful.
- 2017- Future Energy Systems Research Initiative (FESRI): Land & Water Remediation (Theme). Joint grant with science departments at the University of Alberta. \$3.6 million for three years for combined group of theme co-leads. (Renewed in April of 2018 for the year.) My portion per year, of course, is only a small portion – around \$40k/ year for 7 years.
- 2016- T.A. Graham Chair, \$75,000 for a period of five (5) years, \$15,000/year, extended to Dec. 2022.
- 2016 Mitacs-AB Tech Council Grant. “Alberta’s Economic Diversification and Organizational Resilience” \$30,000 for a postdoc, \$15,000 for a Ph.D. student, but money from corporate side fell through due to economic climate, so Mitacs could not match it under Mitacs rules.
- 2014- SSHRC-IDG.” Culture and Politics in Action: The Discourse on Water in British Columbia,” with Grace Fan (PI). We were awarded \$31,600 in year one, and \$42,200 in year two, for a total award of \$73,800.
- 2013 Alberta Innovates – Energy and Environment Solution (AI-ESS). “Inclusive Innovation Dialogues” Proposal with Patricia Misutka and Lianne Lefsrud. Phase 1. Approved. \$30,000 for 1.5 years, but released back to the funder to due changes in parameters.
- 2010. Winspear Faculty Fellowship Grant. Environmental Management and Clean Technology. \$20,000/yr for 3 years.
- 2008. SSHRC Grant. Negotiating Control Changes: An Embeddedness Perspective on the Strategies of Professional Managers in Family Firms. \$96,000.
- 2006. SAS Grant. The Role of Storytelling in IPO Valuation: A Presentation to the Academy of Management. \$1,100.
- 2005. J.D. Muir Fund. University of Alberta. \$5,000 to use in 2006-2007 academic year.
- 2005. SAS Grant Continuing Work at the Western Academy of Management. \$1,250.
- 2004. SSHRC Extension and Transfer of 2002 UBC SSHRC grant to the University of Alberta. \$20,000.
- 2003. University of Alberta Business School New Faculty Hire Start-Up Grant. \$5,000.
- 2002. SSHRC Grant. An Institutional Ecology of Regulatory Rules, with Co-PI, Martin Schulz of UBC. \$72,190

Grants prior to 2000 available on request.

TEACHING

- 2025- Refined and delivered SEM 706, Ph.D. Quant Methods, refined and delivered SEM 420, Strategic Decision Making with Data Analytics, as well as delivered SEM 520 on dynamic strategy and SEM 601 on clean technology.
- 2023- Developed and delivered SEM 488/688 for Strategic Decision Making with Data Analytics a new, to-be-required course (SEM 420) for the Managerial Analytics Program. Also taught SEM 502 (strategy) and SEM 601 (cleantech).

- 2022- Taught SMO 706 Quant Ph.D. Methods and two sections of SMO 502 (Dynamic Strategy)
- 2020- Developed an online version of the SMO 601 Cleantech, to be taught spring semester, 2020.
Taught SMO 706 Quant Ph.D. Methods, SMO 502 (Dynamic Strategy) and SMO 601 (Cleantech) in 2020-21.
- 2019 - Created, with Tim Hannigan and Vern Glaser, a Quantitative Methods II Ph.D. course for the SMO Dept.
- 2018- Transformed part of the Tips & Topics Seminar into research done by the Data Analytics Group (DAG) at the U. of A., now renamed the IDEaS (Interpretive Data Science) group.
- 2017- Sponsored and help deliver “Teaching & Tips Seminars in Research Methods” for the SMO Dept. So far this includes “Qualitative Methods” (delivered by Trish Reay), and “Topic Modeling” (delivered by Tim Hannigan and Richard Haans).
- 2016 McCalla Fellowship Award, Continued Coordination of MBA Sustainability Specialization, Taught SMO 601 (Cleantech), SMO 502 (Strategy), and two directed studies (Advanced Strategy, Power and Politics)
- 2015- Academic Coordinator of the MBA Sustainability Specialization
- 2015- SMO 704, Quantitative Research Methods., a data-intensive, analysis (lab) course overviewing leading quant methods in OT and Strat that covers panel models with endogeneity corrections, count models, event history and network analyses, as well as some simple SEMs. Designed and taught.
- 2012- SMO 686/ SMO 601, Sustainability and Innovation: The Clean Technology Revolution and Beyond. MBA Elective. Designed and taught.
- 2011- SMO 502, Business Strategy (Strategy and Organization). MBA Elective. Co-designed with Andrew Luchak, delivered and taught by me and other instructors (e.g., Roy Suddaby).
- 2007- SMO 703 – Ph.D. Strategy, taught every second year (except, 2011)
- 2007- SMO 441, Capstone Undergraduate Strategy. Designed and taught.
- 2003-11 SMO 641, Capstone MBA Strategy. Co-designed and taught.
- 2001-03 UBC International MBA Core. Shanghai Jiao Tong University. Organization and Human Resources. Co-designed. Taught every year.
- 1999-02 UBC MBA CORE, Organization and Human Resources. Co-designed. Taught every other year.
- 1990-02 Power and Politics. UBC MBA Elective. Designed. Taught each year.
- 1996-02 Research Methods, UBC Ph.D. Program. Co-designed. Taught every other year.
- 1997 Organizational Change Management, UBC MBA Program. Designed and taught.
- 1995 Ph.D. Organizational Behavior, UBC Ph.D. Program. Co-designed and taught.
- 1994 UBC MBA/UG Summer Program, Hong Kong. Organization and human resources. Co-designed and taught.
- 1988-02 Organizational Behavior, UBC Undergraduate Required Course. Co-designed. Taught each year.

PROFESSIONAL SERVICE

Academic Community

- Co-Editor of *Organizations Studies* Special Issue on “Enhancing Organizations Research Involving Meaning and Culture Using Computational Text and Image Analyses”.
- Co-Editor on *Research in Sociology of Organizations* (RSO) Volume on “Qualitative Approaches to Algorithmic Organizing”.
- Co-Editor on *Academy of Management Perspectives* (AMP) SI on “Entrepreneurialism, Inequality, and Society: Organizational and Policy Implications”
- Co-organized with Bob Eberhart and committee, the *Reversing the Arrow of Entrepreneurship Conference*. June. 2024. Boulder, CA.
- Co-organized with Glaser, Moser, Anderson, the *IDEaS Workshop (IV) on Qualitative Approaches to Algorithmic Organizing*. March 2024, University of Alberta.
- Co-organized the *Reversing the Arrow of Entrepreneurship Conference*. June. 2023. Lake Tahoe, CA.
- Co-Organized the *IDEaS Workshop III on Ethnographic Approaches to Algorithmic Organizing*. March

2023, University of Alberta.

Co-Organized the *Workshop II on Interpretive Data Science*, May, 2022. University of British Columbia.

Co-Organized the *Workshop I on Interpretive Data Science*. Oct., 2020. University of Alberta.

Siegel, D., Waldman, D. and Jennings, P.D. (Organizers.) *ASQ/JMS* Workshop on “Innovation, Entrepreneurship, and Sustainability: Bridging the Micro/Macro Organizational Divide.” Feb., 2019.

Divisional and Interest Group Rep (DIGR) for the Academy of Management, Board of Governors Leadership Track (from PDW Program to Past Chair) for the Academy of Management’s Organization and Natural Environment (ONE) Division (2013-2018)

Administrative Science Quarterly, Associate Editor (2012-19) ; board member (2006-)

Awards Committee Chair, ONE Division (2012-13).

Journal of Business Venturing, Field Editor (2010-2013)

Strategic Organization, Co-Editor (2000-2010)

Academy of Management Review, Field Editor (1999-20002), board member (1996-1999)

Academy of Management Journal, outside reviewer

Organization Studies, outside reviewer

Member of the ONE Division, Academy of Management

Member of the OMT Division, Academy of Management

Member of the Research Methods Division, Academy of Management

Member of the Canadian Business Sustainability Network

2008-2010, 2013-. Leadership Track and/or Executive Officer for Programs, ONE Division, Academy of Management

Western Academy of Management Leadership Track. 2001-2004.

Western Academy of Management Representative-at-Large. 1998.

Professional service prior to 1998 available upon request.

University and School Level Activities

2019- Informal coordinator for the Interpretive Data Science (IDeaS) Group

2016- Co-Theme Lead for Resilient Land & Water Systems, Future Energy Systems (FES)

2015- Director (“Coordinator” is the preferred term) of the Canadian Centre for CSR (CCCSR)

2015 RAC Committee

2013-15 Co-Coordinator of SMORG Speaker Series

2013 Dean’s Selection Committee

2011-13 RAC Member

2011 – CAIP Chair Committee Member

2007-08 RAC Business School Member

2007 Member of the hiring committee for NRE/Econ fellow

2006 Chair of Faculty Resource and Strategic Policy EE/LL Committee

2006 Ph.D. Advisor for SMORG Department

2004. University of Alberta, ESERC Committee Member

2003. Research Ethics Board Member, University of Alberta Business School

2002-03 UBC University Committee on Policy and Curriculum Formation

Committee work prior to 2000 available upon request.

Theses Supervised as Chair or Committee Member

Wenqiang Yin (2024-), Co-Supervisor with Jennifer Jennings as leading co-supervisor

Maggie Cascadden (2018-) Co-Supervisor with Emily Block

Yunjung Pak (2019-2025), Co-Supervisor with T. Hannigan as leading, long-distance co-supervisor.

Kylie Heales (2018-2020) Co-Supervisor, Ph.D. Thesis, now moved completely to A. Slade Shanz.

Bandita Kalita (2018-20) Committee Member, Ph.D. Committee

Rodrigo Valado (2018-2023) Committee Member, Ph.D. Thesis
 Shandra Pandey (2017-18), External Chair for Master's Thesis on renewable energy.
 Alexandrino Lucas (2014-2018), Chair, but he departed back to Brazil before finishing.
 Youngbin Joo (2014- 2018), Chair as of 2015, committee member before – graduated, Jan. 2018.
 Zahid Rahman (2017), Committee Member - created new thesis and committee
 Milo Wang (2016-2021), Committee Member, graduated 2021
 J.F. Sebastian (2015-19), Committee Member – graduated, August 2019
 Mia Reynard (2013-2018), Committee Member, graduated 2017
 Eric Zhao (2011-14), Committee Member, graduated 2014
 Lianne Lefsrud (2010-14), Committee Member, graduated 2014
 Tyler Wry (2009-12), Committee Member, graduated 2012
 Patricia Misutka (2009-), Chair, (she moved U. of Vic, then left academia)
 Manely Sharifian (2009-15), Chair – graduated 2015
 Nick Fairclough (2010-14), Chair, moved universities
 Albert James (2008-), Co-Chair, graduated 2013
 Oana Branzei (2002-2004), Committee Member
 Martin Martens (1999-2002), Chair, graduated 2002
 Ke Yuan (2003-05), Chair, left academia

EARLIER CAREER AWARDS

2008 Co-Author, Diana International Best Paper Award for the International Conference Submission, November, 2008, Belfast.
 2008 Co-Author, Best International Paper Award and Dexter Award Nominee by the OMT Division, AOM.
 2008 Part of Group Mentioned in the Entrepreneurship Division Recognition Award for University of Alberta's Research on Leading Edge Entrepreneurship Topics.
 2008-2014 Board Member, *Administrative Science Quarterly*.
 2007 Co-Author, Best Paper Award for High Potential/Fast Growth (Entrepreneurship Division), AoM.
 2004-2005 President, Western Academy of Management.
 2002 Graduate Teaching Excellence Award Nominee, UBC MBA Class.
 1999-2002 Associate Editor, *Academy of Management Review*.
 2001 Co-Awarded Blizzard Teaching Award, UBC's MBA Core Group.
 1996. "Ascendant Scholar" Recipient. Western Academy of Management. One of four recipients in Western North America of this research award.
 1996 "ABCD" Recognition Award, OMT Division, Academy of Management.
 1995 Commerce Undergraduate Society Teaching Excellence Award--"Nominee."
 1993 "ABCD" Recognition Award, OMT Division, Academy of Management.
 1993 Commerce Undergraduate Society Teaching Excellence Award--"Nominee."
 1992 Commerce Undergraduate Society Teaching Excellence Award--"Nominee."
 1983-88 Stanford Graduate School of Business Research Assistant Stipend, data collection, Computer programming, and writing research
 1981-82 Stanford Dept. of Sociology Graduate Student Fellowship
 1980 Dartmouth High Distinction for AB Thesis on "Max Weber's Methodology for the Cultural Sciences"
 1978- Dartmouth History Honours Group
 1978 Student Government (SGSG) Member, Coordinator & Programmer of the campus-wide computerized student government election
 1978 Dartmouth College Special Citation for Excellence in Chinese History
 1977 Dartmouth College Special Citation for Excellence in English Poetry
 1975 U.S. National Merit Scholar Semi-Finalist
 1975 Plymouth High School Salutatorian (#2 in Graduating Class)

SELECTED CONSULTING, EXEC ED, AND EXTERNAL EXPOSURE

- 2021 Moderator for Panel on Net Impact Careers (Jan. 20th Net Impact Speaker Series), Involved in other CCCSR / Net Impact activities (e.g., the Dragon's Den), through the year.
- 2020 Moderator for Panel on Health Care & Technology, Net Impact, Winter Semester
- 2019 Panelist for the Sustainability Awareness Week Panel on Renewable Energy
- 2018 Panelist for Educating New Leaders in the Enlightened Economy, McEwan U., April.
- 2017 Moderator for Panel on Sustainability Careers, Net Impact, Alberta School of Business, Nov.
- 2017 West Coast Research Symposium (WCRS), held in Edmonton, August 30-Sept. 1, 2017; Co-Organizer and Presenter.
- 2017 Women's Leadership Luncheon: A Communications Key Event, May 7, 2017. Co-Sponsor and Attendee.
- 2017 Women as Employees, Entrepreneurs and Leaders (WEEL) Workshop, April 28, 2107 Organizer.
- 2017 Sustainable Transportation: A Net Impact Event, Feb., 2017. U. of Alberta. Co-Sponsor and Panelist
- 2016 Cal-O2 Conference (on Organizations and Sustainability), Santa Barbara, October. Presenter on Organizations and Climate Change.
- 2015 CCCSR-ATB Sustainability Workshop Co-Organizer, November 25, 2015
- 2015 - Coordinator of CCCSR, which requires external liaising on many issues, plus an AGM.
- 2013 - Network for Business Sustainability, Research to Practice Award, press releases.
- 2013 Alberta School of Business Bulletin, overview of my co-preneuring endeavours with my partner Jennifer Jennings.
- 2011 Write ups on BP Oil Spill for Globe and Mail, for UofAlberta online forum, and for the **Tyee**.
- 2010- Feb., 2010, Involved in applied research regarding Oil Patch environmental standards.
- 2010- Law firm start-ups and research at the UofA. Interview for Law Society magazine with Jennifer Jennings.
- 2007 Two year involvement with ATCO Electric on one of their strategic alliances
- 2004- Six year University of Alberta Executive Education, Strategy Programs (Northern Program, CEP, MEP)
- 2001- Ten years, twice/ year, of Essential Management Skills (EMS), UBC Executive Education, coaching
- 2005. Co-Facilitator for Calgary Mayor's Council
- 1998- Co-Taught & Co-Lead Shanghai Jiao Tong – UBC Exec and/or International MBA Programs (1998/99, 2001/02, 2002/03). Co-taught & co-lead UBC-Chinese U. 1995 Summer MBA/ UG Program in Hongkong.
- 1997- Supervisor of numerous MBA and undergraduate projects that assess strategic initiatives of local Companies

OTHER WORK EXPERIENCE

- 1995-2012 Operated two small consulting partnership organizations - DevKo Consulting and R.J. Rainbow Consulting – for exec education and consulting projects.
- 1990-1993 Part-time treasurer and manager for a large (300 unit) strata association, Steveston, B.C.
- 1978,'80,'82 Trail crew worker, U.S. National Forest Service, Town of Waterville Valley, N.H.
- 1978-80 Ski coach, Dartmouth Racing Association (DRA), Hanover, N.H.
- 1977 Night manager Pfosi's Ski Lodge, Waterville Valley N.H.
- 1976,'77 Maintenance worker, Windsor Hill Condominium, Waterville Valley, N.H.
- 1972-75 Part-time desk clerk, Village Condominium, Waterville Valley, N.H.