

# Andrew D. McGee

December 2019

Department of Economics  
University of Alberta  
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## Current Appointments

Associate Professor, University of Alberta, Fall 2016 - present  
Research Fellow, Institute for the Study of Labor (IZA), January 2013-present

## Prior Appointments

Simon Fraser University: Associate Professor (with tenure) 2016-2017, Assistant Professor 2010-2016  
Research Affiliate, Institute for the Study of Labor (IZA), March 2010-January 2013  
Faculty Associate, Center for Education Research and Policy, 2010-2017

## Education

Ph.D. Economics, The Ohio State University, 2010  
M.A. Economics, The Ohio State University, 2005  
B.S.F.S. International Economics, Georgetown University, 1999, *magna cum laude*

## Publications

- “How Do Peers Impact Learning? An Experimental Investigation of Peer-to-Peer Teaching and Ability Tracking” (with Erik Kimbrough and Hitoshi Shigeoka). *Journal of Human Resources*, accepted.
- “After the Tournament: Outcomes and Effort Provision” (with Peter McGee). *Economic Inquiry*, Vol. 57 (4), pp. 2125-2146, October 2019.
- “Moving up or falling behind? Gender, promotions, and wages in Canada” (with Mohsen Javdani). *Industrial Relations: A Journal of Economy and Society*, Vol. 58 (2), pp. 189-228, March 2019.
- “Labour market mobility and the early-career outcomes of immigrant men.” (with Mohsen Javdani). *IZA Journal of Development and Migration*, Vol. 8 (20), October 2018.
- “Search, Effort, and Locus of Control.” (with Peter McGee). *Journal of Economic Behavior and Organization*, 126 (Part A), pp. 89-101, June 2016.
- “Performance pay, competitiveness, and the gender wage gap: evidence from the United States.” (with Peter McGee and Jessica Pan). *Economics Letters*, Vol. 128, pp. 35-38, January 2015.
- “Does Employer Learning Vary by Schooling Attainment? The Answer Depends on How Career Start Dates are Defined.” (with Audrey Light). *Labour Economics*, Vol. 32, pp. 57-66, January 2015.
- “Employer Learning and the ‘Importance’ of Skills.” (with Audrey Light). *Journal of Human Resources*, Vol. 50 (1), pp. 72-107, January 2015.
- “How the Perception of Control Influences Unemployed Job Search.” *Industrial and Labor Relations Review*, Vol. 68 (1), pp. 184-211, January 2015.

- “Delegation and Consultation with Contingent Information.” *Journal of Institutional and Theoretical Economics*, Vol. 169 (2), pp. 229-252, June 2013.
- “Cheap Talk with Two Senders and Complementary Information.” (with Huanxing Yang). *Games and Economic Behavior*, Vol. 79, pp. 181-191, May 2013.
- “Skills, Standards, and Disabilities: How Youth with Learning Disabilities Fare in High School and Beyond.” *Economics of Education Review*, Vol. 30, pp. 109-129, February 2011.

## **Working Papers**

- “Whoever you want me to be: personality and incentives” (with Peter McGee), December 2019.

## **Work in Progress**

- “Evaluating the ‘Least Restrictive Environment’ Mandate: The Effects of Mainstreaming on Cognitive and Noncognitive Development” (with Hitoshi Shigeoka).

## **Seminars**

- 2016-2017: University of Arkansas  
2015-2016: University of Alberta  
2014-2015: University of Alberta  
2013-2014: University of Manitoba  
2012-2013: Colgate University, University of Richmond, University of Victoria  
2011-2012: National University of Singapore

## **Conference Presentations**

- Midwest Economics Association Meetings (2008, 2009, 2010)  
Association for Education Finance and Policy Annual Conference (2011)  
Society of Labor Economists Annual Meetings (2011, 2012, 2013, 2016)  
Economic Science Association International Meetings (2011, 2012, 2017)  
SWUFE International Workshop on Applied Microeconomics (2012)  
Canadian Economics Association Annual Meetings (2013, 2018)  
Southern Economics Association Annual Meetings (2013, 2014)  
Canadian Labour Market and Skills Research Network Annual Conference (2014)  
European Association of Labor Economists Annual Meetings (2014)  
Western Economics Association Annual Meetings (2016)  
IZA World Labor Conference (2018)

## **Referee for**

*Australian Economic Papers, Canadian Journal of Economics, Canadian Public Policy, China Economic Review, Economics of Education Review, European Economic Review, Industrial and Labor Relations Review, Industrial Relations, International Economic Review, IZA Journal of Labor Economics, Journal of Behavioral and Experimental Economics, Journal of Economic Behavior and Organization, Journal of Economic Surveys, Journal of Human Resources, Journal of Labor Economics, Journal of Population Economics, Journal of the Japanese and International Economies, Labour Economics, Management Science, Review of Economics and Statistics, Scottish Journal of Political Economy, Social Sciences and Humanities Research Council of Canada, Southern Economic Journal*

## Teaching Experience

Instructor, University of Alberta

- Directed Research Project (Graduate), Summer 2015
- Intermediate Microeconomic Theory, Fall 2016, Fall 2018, Fall 2019 (x2), Winter 2020
- Introductory Econometrics, Winter 2017 (x2), Fall 2018, Winter 2019 (x2)
- Econometric Methods, Winter 2018
- Labour Economics, Winter 2020

Instructor, Simon Fraser University

- Economics of Education, Fall 2010, Fall 2011, Spring 2013, Fall 2013, Fall 2015
- Applied Econometrics (Undergraduate), Fall 2010, Spring 2012
- Intermediate Microeconomic Theory, Spring 2011, Fall 2011, Fall 2012, Spring 2013, Fall 2013, Spring 2014, Spring 2015, Fall 2015
- Applied Econometrics (Graduate), Spring 2014, Spring 2015

Instructor, Ohio State University

- Principles of Microeconomics: Spring 2009
- Intermediate Microeconomic Theory: Winter 2010, Fall 2009, Winter 2009, Fall 2008, Summer 2006
- Economics of Social Issues: Spring 2008, Winter 2008, Spring 2007
- Elementary Econometrics: Spring 2010

## Student Supervision

University of Alberta:

Undergraduate students: Adam Hussein (2018, Roger S. Smith Undergraduate Research Award winner)

Simon Fraser University:

MA Students: Xiao Feng 2014 (senior supervisor), Catherine Michaud-Leclerc 2014 (committee member)

## Professional Service

Department of Economics, University of Alberta

- Computer Services Committee (2016-2017, 2017-2018, 2018-2019, 2019-2020)
- Chair Selection Committee (2016-2017)
- Hiring Committee (2019-2020)
- Placement Officer (2019-2020)

Faculty of Graduate Studies and Research, University of Alberta

- Canada Graduate Scholarships—Master's Adjudication Committee (2018-2019)

Department of Economics, Simon Fraser University

- Appointments Committee (2010-2011, 2014-2015)
- Computing Committee (2010-2011)
- Graduate Program Committee (2011-2012)
- Graduate Admissions Committee (2011-2012, 2015-2016)
- Seminar Committee (2012-2013, 2013-2014)
- Chair Selection Committee (2012-2013)
- Nominations Committee (2013-2014)

Association of Academic Staff University of Alberta

- Salary Equity Task Force (2017)

## **Professional Experience**

Intern, Economic Analysis Group, Department of Justice, June 2007-September 2007  
Graduate Teaching Associate, Ohio State University, September 2005-June 2010  
Surface Warfare Officer, United States Navy, 1999-2004

## **Grants**

SSHRC Insight Development Grant, Principal Investigator, “Whoever you want me to be: personality and incentives” with Peter McGee, 2013-2015, \$49,370  
SSHRC Insight Development Grant, Co-investigator, “The effects of competition & peer-to-peer teaching on learning” with Erik Kimbrough & Hitoshi Shigeoka, 2013-2015, \$72,530  
SFU Small SSHRC Institutional Grant, Principal Investigator, “From Rival to Boss: Promotions with Continued Interaction” 2011, \$6,160  
Metropolis British Columbia Research Grant, Principal Investigator, “Native-Immigrant Differences in Promotion Opportunities and the Role of Firms” with Mohsen Javdani 2011, \$15,000  
President’s Research Start-up Grant, Simon Fraser University 2010, \$17,500  
Endowed Research Fellowship, Simon Fraser University 2010, \$5,000

## **Honors and Awards**

Dice Research Award, Ohio State University 2009  
University Fellowship, Ohio State University 2004-2005  
Phi Beta Kappa, Georgetown University 1999  
Honors in International Economics, Georgetown University 1999  
John Carroll Scholar, Georgetown University 1995-1999

**Citizenship:** United States, Canadian permanent resident