

# Minjae Kim

Department of Accounting and Business Analytics | Alberta School of Business

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## ACADEMIC APPOINTMENTS

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**University of Alberta**, Alberta School of Business *2023 - Present*  
Assistant Professor

## EDUCATION

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**University of Minnesota**, Carlson School of Management *2018 - 2023*  
Ph.D. in Accounting

**KAIST** *August 2017*  
M.S. in Business and Technology Management (specialization in Finance)

**Korea University** *August 2013*  
B.E. in Electrical Engineering & B.B.A. in Business Administration

**Griffith University** *2012*  
Visiting student

## RESEARCH INTERESTS

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Regulatory disclosure, real effects, peer effects, managerial myopia, fintech, and financial institutions.

## PUBLICATIONS

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**Board Diversity and the Timing of Drug Recalls: Implications for Public Health and Shareholder Value** with Ki Bum Noh (York College)

*Finance Research Letters*, 2025, 80, 107387

Media coverage: [Salud35](#)

## WORKING PAPERS

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### **Mimicking Regulatory Peers**

*Revising for fourth-round submission at Journal of Accounting Research*

- Presentations: Yonsei University (2024), University of Alberta (2023), Georgetown University (2023), CUHK-Shenzhen (2023), FDIC Annual Bank Research Conference - poster session (2022), The 13th International Conference of The Japanese Accounting Review (2022), AAA/Deloitte/J. Michael Cook Doctoral Consortium (2022), Korean Accounting Association Conference (2022), and University of Minnesota (2022)

**Cryptocurrency Disruption and Investors' Reaction to Earnings Announcements** with Eva Hui Liang (CUHK SZ), Ashish Ochani (Calgary), and Xinyuan Shao (CUHK)

Media coverage: [Duke Law School FinReg Blog](#)

- Presentations: FARS Midyear Meeting (2023)\*, Midwest Region Meeting (2022)\*, and Joint Meeting of the Mid-Atlantic & Northeast Regions (2022)

**CECL and Peer Effects in Bank Loan Loss Provisioning** with Sung Gon Chung (Wayne State) and Hsiang-Chieh (Alex) Yang (Augusta)

- Presentations: CAAA (2026, scheduled)

**Following the Talent: Analyst Coverage Decisions and Inventor Mobility** with Gus De Franco (Purdue) Leixing Jiang (Alberta), and Bohan Song (Alberta)

- Presentations: Journal of International Accounting Research Conference (2026, scheduled)

**Rethinking Threat Rigidity: Threat Complexity, Attention Capacity, and Contingent Scale Effects** with David GOMULYA (SMU), Leixing Jiang (Alberta), and Ki Bum Noh (York College)

- Presentations: AOM Annual Meeting (2026, scheduled)\*

**Short-termism, Bad News Disclosure, and Public Health** with Leixing Jiang (Alberta) Ki Bum Noh (York College)

- Presentations: POMS Conference (2024)\*, University of Alberta Accounting Research Conference (2023), Centre for Social and Environmental Accounting Research Conference (2022)

(\*) - coauthor presented

## WORK IN PROGRESS

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**Do Public Firms Learn from their Private Peers?** with Cyrus Aghamolla (Rice) and Richard Thakor (Minnesota)

- Presentations: Finance Department Junior Conference at the University of Minnesota (2022)\*

**Bank Run Risks and Equity Option Market** with Sung Gon Chung (Wayne State)

**Crowding out or Crowding in? Effects of FDA Public Health Advisory** with Leixing Jiang (Alberta), Eva Hui Liang (CUHK SZ) and Xinyuan Shao (CUHK)

## TEACHING

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### University of Alberta

Intermediate Financial Accounting II 2024, 2025, 2026  
Introduction to Empirical Accounting Research (PhD Seminar) 2024, 2026

### Doctoral Student Advising

Qi An (committee member, in progress)  
Leixing Jiang (committee member, in progress)  
Xin Yang (committee member, in progress)

### University of Minnesota

Introduction to Financial Reporting  
Rating: 5.59/6, PhD Student Teaching Award 2021  
Rating: 5.55/6, PhD Student Teaching Award 2020

## SERVICE

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**Ad-hoc reviewer for:** *Corporate Governance: An International Review*, *Managerial Finance*, *International Journal of Accounting Information Systems*, and *Managerial Auditing Journal*

**Scientific Committee:** CAAA 2026

**Recruiting Committee:** University of Alberta 2026

**Reviewer:** AAA Financial Accounting and Reporting Section 2024, 2025

**Reviewer:** Hawaii Accounting Research Conference 2023, 2024

**Reviewer, discussant, moderator:** AAA Annual Meeting 2022

**Reviewer:** Midwest Region Meeting 2022

## RESEARCH PRESENTATIONS

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| AOM Annual Meeting   | 2026 |
| Journal of International Accounting Research Conference                          | 2026 |
| CAAA   | 2026 |
| Yonsei University  | 2024 |
| University of Alberta Accounting Research Conference                             | 2023 |
| FDIC Annual Bank Research Conference   | 2022 |
| The 13th International Conference of The Japanese Accounting Review              | 2022 |
| Joint Meeting of the Mid-Atlantic & Northeast Regions                            | 2022 |
| AAA Annual Meeting   | 2022 |
| Centre for Social and Environmental Accounting Research North America Conference | 2022 |
| AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium                      | 2022 |
| Korean Accounting Association Conference   | 2022 |

## AWARDS & SCHOLASHIPS

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| PhD Student Teaching Award                  | 2021, 2022  |
| PhD Student Conference-Travel Fellowship    | 2022        |
| Carl Nelson Fellowship                      | 2022, 2023  |
| Department of Accounting Alumni Scholarship | 2021        |
| Ernest Heileman PhD Fellowship              | 2020        |
| Purdy Fellowship in Accounting              | 2020        |
| Ari Mukherji Fellowship                     | 2018 - 2020 |

## PROFESSIONAL EMPLOYMENT

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| <b>Continental Automotive Systems</b> , Icheon, Korea    |             |
| Sales Engineer   | 2014 - 2015 |
| <b>Hyundai Heavy Industries co., ltd.</b> , Ulsan, Korea |             |
| Transformer design engineer                              | 2013 - 2014 |

## SKILLS

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STATA, Python, SAS, L<sup>A</sup>T<sub>E</sub>X