

PHILIP J. BADAWY

September 2022
pbadawy@ualberta.ca

EMPLOYMENT

University of Alberta

2022 –

Assistant Professor, Department of Sociology

EDUCATION

University of Toronto

2022

Ph.D. in Sociology

Dissertation: The “Holy Grail” of the Work-Family Interface? When and How Schedule Control Functions as a Resource

Committee: Scott Schieman (supervisor), Melissa Milkie, Markus Schafer

Comprehensive Exams: Health and Mental Health, Quantitative Methods

McMaster University

2016

Master of Arts in Sociology

McMaster University

2015

Honours Bachelor of Arts in Social Psychology

RESEARCH INTERESTS

Work and Stratification; Job Qualities; Work-Family Life; Mental Health; Quantitative Methods; Research Methods; Social Psychology; Aging and Life Course

PUBLICATIONS

Badawy, Philip, J. Accepted for publication. “Unequal Upsides? Status-Based Inequalities in the Relationship between Schedule Control and Job Pressure.” *Social Problems*.

Schieman, Scott, Quan Mai, and **Philip J. Badawy**, and Jasmine Kang. Accepted for publication. “A Forced Vacation? The Psychological Effects of Being Temporarily Laid Off During the COVID-19 Pandemic.” *Work and Occupations*.

Schieman, Scott, **Philip J. Badawy**, and Daniel Hill. 2022. “Did Perceptions of Work-Life Culture Change During the COVID-19 Pandemic?” *Journal of Marriage and Family* 1-18.

Badawy, Philip J., and Scott Schieman. 2021. “Controlling or Channeling Demands? Schedule Control, Job Pressure, and the Work-Family Interface.” *Work and Occupations* 48(3):320-352. ***Nominated for the 2022 Rosabeth Kanter Award for Excellence in Work-Family Research (1 of 17 nominees out of 2,500 considered).**

Badawy, Philip J., and Scott Schieman. 2021. “With Greater Power comes Greater Stress? Authority, Supervisor Support, and Work-Family Strains.” *Journal of Marriage and Family* 83(1):40-56. ***Best Student Paper Award for the Work, Professions, and Occupations research cluster at the CSA.**

Schieman, Scott, **Philip J. Badawy,** Melissa Milkie, and Alex Bierman. 2021. “Work-Life Conflict during the COVID-19 Pandemic.” *Socius* 7:1-19.

Narisada, Atsushi, **Philip J. Badawy,** and Scott Schieman. 2021. “Downloaded Work, Sideloaded Work, and Financial Circumstances: The Contemporary Worker’s Experience of Equity and Need Principles.” *Social Justice Research* 34, 146-172.

Badawy, Philip J., and Scott Schieman. 2020. “Control and the Health Effects of Work-Family Conflict: A Longitudinal Test of Generalized versus Specific Stress Buffering.” *Journal of Health and Social Behavior* 61(3):324-341.

Badawy, Philip J., and Scott Schieman. 2020. “When Family Calls: How Gender, Money, and Care Shape the Relationship between Family Contact and Family-to-Work Conflict.” *Journal of Family Issues* 41(8):1188-1213.

Schieman, Scott, and **Philip J. Badawy.** 2020. “The Status Dynamics of Role Blurring in the Time of Covid-19.” *Socius* 6:1-14. ***Nominated for the 2021 Rosabeth Kanter Award for Excellence in Work-Family Research (1 of 16 nominees out of 2,500 considered).**

Badawy, Philip J., Markus Schafer, and Haosen Sun. 2019. “Relocation and Network Turnover in Later Life: How Distance Moved and Functional Health are Linked to a Changing Social Convoy.” *Research on Aging* 41(1):54-84.

MANUSCRIPTS UNDER REVIEW AND IN PROGRESS

Badawy, Philip, J., and Scott Schieman. “The Countervailing Mechanisms that Link Challenging Work to Health.” Revise and Resubmit at *Journal of Health and Social Behavior*.

Schieman, Scott, Daniel Hill, and **Philip J. Badawy.** “Authentic Support or Lip Service? What Employees Think about Work-Life Culture.” Manuscript in preparation.

Schieman, Scott, **Philip J. Badawy**, Atsushi Narisada, and Daniel Hill. “‘It’s not worth it!’ How the Stress of Higher Status Contributes to Advancement Hesitancy.” Manuscript in preparation.

Schieman, Scott, **Philip J. Badawy**, Paul Glavin, and Alex Bierman. “When Workers Contemplate their Departure: Turnover Intention During the COVID-19 Pandemic.” Manuscript in preparation.

Schieman, Scott, **Philip J. Badawy**, and Lei Chai. “Mismatch Stress: Are Unrealized Work Time Preferences Associated with Health?” Manuscript in preparation.

MEDIA PUBLICATIONS

Schieman, Scott, **Philip J. Badawy**, and Daniel Hill. “‘Because I can.’ Multi-tasking while working from home makes people feel like ‘winners,’ survey finds.” *Toronto Star*, December 18, 2021.

Schieman, Scott, **Philip J. Badawy**, and Daniel Hill. “Will Ontario’s new law that gives employees the right to ‘clock out’ after work hours have any teeth?” *Toronto Star*, December 11, 2021.

Schieman, Scott, **Philip J. Badawy**, and Daniel Hill. “Work-life balance more talk than walk, survey followup finds” *Toronto Star*, October 30, 2021.

Schieman, Scott, and **Philip J. Badawy**. “Will you pay a professional price for working from home?” *Toronto Star*, August 28, 2021.

Schieman, Scott, and **Philip J. Badawy**. “Remote work makes communication with co-workers harder. Can it be fixed?” *Toronto Star*, August 21, 2021.

SCHOLARSHIPS AND ACADEMIC AWARDS

Doctoral Completion Award, \$8,220	2021 – 2022
Ontario Graduate Scholarship, \$15,000	2021 – 2022
Social Sciences and Humanities Research Council, \$40,000	2019 – 2021
Program Summer Level Fellowship, \$2,028	2020
Doctoral Completion Award, \$1,000	2020
Ontario Graduate Scholarship (Declined)	2019 – 2020
Best Student Paper Award: Work, Professions, and Occupations section, <i>Canadian Sociological Association</i>	2019
Program Summer Level Fellowship, \$2,500	2019

Graduate Student Conference Grant, \$505	2019
Ontario Graduate Scholarship, \$15,000	2018 – 2019
Graduate Student Conference Grant, \$1,000	2018
School of Graduate Studies Conference Grant, \$580	2018
University of Toronto Outstanding Admissions Award, \$6,000	2016
McMaster University Graduate Scholarship, \$10,000	2015
Valedictorian for McMaster University's Faculty of Social Sciences	2015
University Prize for Special Achievement, \$500	2015
The Bruce M. Hamilton Award, \$1,000	2015
The Frank E. Jones Prize, \$100	2015
The Dr. Harry Lyman Hooker Scholarships, \$1,500	2014
The University (Senate) Scholarships, \$800	2013
The University (Senate) Scholarships, \$800	2012
The McMaster Honour Award, Level 3, \$1,200	2011

RESEARCH PRESENTATIONS

Badawy, Philip J., and Scott Schieman. 2022. "The Countervailing Mechanisms that Link Challenging Work to Health." 17th International Conference on Social Stress Research, June 4-6, Savannah, GA.

Scott Schieman, **Philip J. Badawy,** and Daniel Hill. 2022. "Did Perceptions of Work-Life Culture Change During the COVID-19 Pandemic?" Population Association of America, April 9, Atlanta, GA.

Badawy, Philip, J. 2021. "Unequal Upsides? Job Pressure and the Status-Based Inequalities in the Resource Functions of Schedule Control." American Sociological Association, August 10-14, Virtual.

Badawy, Philip J., and Scott Schieman. 2021. "How Challenging Work Affects Health: Job Pressure, Work-Family Strains, and Mastery as Competing Mechanisms." Canadian Sociological Association, May 31-June 4, Edmonton, Alberta.

Narisada, Atsushi, **Philip J. Badawy,** and Scott Schieman. 2021. "Downloaded Work, Sideloaded Work, and Financial Circumstances: The Contemporary Worker's Experience of Equity and Need Principles." Canadian Sociological Association, May 31-June 4, Edmonton, Alberta.

Badawy, Philip, J. 2020. "Unequal Upsides? Job Pressure and the Status Based Inequalities in the Resource Functions of Schedule Control." Work, Stratification, and Markets workshop, October 28, Toronto, ON.

Badawy, Philip J., and Scott Schieman. 2020. "Control and the Health Effects of Work-Family Conflict: A Longitudinal Test of Generalized versus Specific Stress Buffering." American Sociological Association, August 8-11, San Francisco, CA. (Virtual conference due to COVID-19).

Badawy, Philip J., and Scott Schieman. 2020. "Leave Family at the Door: The Consequences of the Ideal Worker Norm for Work-Family Life and Health." 17th International Conference on Social Stress Research, June 6-8, Savannah, GA. (Conference postponed due to COVID-19).

Scott Schieman, Atsushi Narisada, and **Philip J. Badawy.** 2020. "A Higher Rung on the Ladder? How Perceptions of Local and Societal Inequality Shape the Relationship between Subjective Social Status and Mental Health in Canada." 17th International Conference on Social Stress Research, June 6-8, Savannah, GA. (Conference postponed due to COVID-19).

Badawy, Philip J., and Scott Schieman. 2020. "Leave Family at the Door: The Consequences of the Ideal Worker Norm for Work-Family Life and Health." Canadian Sociological Association, June 3-6, London, ON. (Conference cancelled due to COVID-19).

Badawy, Philip J., and Scott Schieman. 2020. "Leave Family at the Door: The Consequences of the Ideal Worker Norm for Work-Family Life and Health." Work, Stratification, and Markets workshop, January 23, Toronto, ON.

Badawy, Philip J., and Scott Schieman. 2019. "When Family Calls: How Gender, Money, and Care Shape the Relationship between Family Contact and Family-to-Work Conflict." American Sociological Association, August 10-13, New York, NY.

Badawy, Philip J., and Scott Schieman. 2019. "With Greater Power comes Greater Stress? Authority, Supervisor Support, and Work-Family Strains." Canadian Sociological Association, June 1-4, Vancouver. ***Best Student Paper Award for the Work, Professions, and Occupations research cluster at the CSA.**

Badawy, Philip J., and Scott Schieman. 2018. "Controlling or Channeling Demands? Schedule Control, Job Pressure, and the Work-Family Interface." GATE 3rd Annual Research Roundtable on Gender and the Economy, November 15, Rotman School of Management.

Badawy, Philip J., Markus Schafer, and Haosen Sun. 2019. "Relocation and Network Turnover in Later Life: How Distance Moved and Functional Health are Linked to a

Changing Social Convoy.” American Sociological Association, August 11-14, Philadelphia, PA.

Badawy, Philip J., Markus Schafer, and Haosen Sun. 2018. “Relocation and Network Turnover in Later Life: How Distance Moved and Functional Health are Linked to a Changing Social Convoy.” Toronto Inequality Workshop, February 8, Toronto, ON.

Badawy, Philip J., and Scott Schieman. 2018. “Controlling or Channeling Demands? Schedule Control, Job Pressure, and the Work-Family Interface.” XIX ISA World Congress of Sociology, July 15-21, Toronto, ON.

Badawy, Philip J., and Scott Schieman. 2018. “Controlling or Channeling Demands? Schedule Control, Job Pressure, and the Work-Family Interface.” 16th International Conference on Social Stress Research, June 2-4, Athens, Greece.

Badawy, Philip J. 2016. “Emergence of Hierarchies in Pick-up Basketball: A Consideration of Perceptions and Skill-Level.” Annual Qualitative Conference, May 11-13, Brock University.

Badawy, Philip, J., Jocelyn Lau, Alana Amlinger, and David McGuire. 2015. “Gender Socialization and the Recognition of Visual Cues in the Media.” Undergraduate Thesis Poster Presentation, April 2015, McMaster University.

TEACHING

Course Instructor

University of Alberta

SOC315: Introduction to Social Methodology

SOC363: Sociology of Work and Industry

Course Instructor

University of Toronto

SOC252: Intermediate Quantitative Methods in Sociology

SOC227: Sociology of Work and Occupations

PROFESSIONAL AND COMMUNITY SERVICE

Mentoring and Managing

Work-study student on manuscript preparation

Graduate Sociology Students’ Association peer mentor to incoming graduate students

Work-study students for data management

M.A. student for qualitative sample selection

Work-study students for codebook development and policy brief

Invited Talks

“Schedule Control and the Work-Family Interface.” February 10, 2022, St. Mary’s University

“Working as a Research Assistant — Panel Discussion.” October 8, 2021, University of Toronto.

“Sociology Roundtable on Publishing as a Graduate Student.” February 2, 2021, University of Toronto.

“Graduate School Information Session.” November 5, 2020. Saint Mary’s University.

“Working as a Research Assistant — Panel Discussion.” October 2, 2020, University of Toronto.

“Student Research Panel.” April 6, 2020, McMaster University.

“Career and Alumni Night with the Social Psychology Society.” March 12, 2020, McMaster University. (Cancelled due to COVID-19).

“Networking Skills: Active Interactions with Scholarly Communities.” December 9, 2019, University of Toronto Professionalization Seminar.

“Practicum Talk.” April 15, 2019, University of Toronto.

“Career and Alumni Night with the Social Psychology Society.” March 15, 2019, McMaster University.

“Antecedents and Consequences of Distributive Justice.” November 20, 2018, University of Toronto.

“Time Management: The Ph.D. Program & Life.” October 15, 2018, University of Toronto Professionalization Seminar.

“Career and Alumni Night with the Social Psychology Society.” March 5, 2018, McMaster University.

Committee Member: Kanter award for Excellence in Work-Family Research **2022**

Committee Member: Chair Search in Department of Sociology **2020**
University of Toronto, St. George

Conference Session Organizer

Canadian Sociological Association

2019, 2022

“Work, Stress, and Health” (Chair)

Reviewer

Social Forces, Journal of Health and Social Behavior, Work and Occupations, Social Problems, Society and Mental Health, Social Science Research, Research on Aging,

*Journal of Family Issues, Journal of Family Research, Health Sociology Review,
Canadian Review of Sociology, Social Currents, Community, Work & Family*

Crisis Line Volunteer for Suicide Prevention Services

2013 – 2015

Hamilton Salvation Army

PROFESSIONAL AFFILIATIONS

American Sociological Association (ASA)

2016–

Mental Health Section

Mentorship program

Canadian Sociological Association (CSA)

2016–

Mental Health Cluster

Work, Professions, and Occupations Cluster

McMaster Graduate Student Caucus

2015 – 2016

Sociology Research Ethics Committee

Social Science Graduate Curriculum and Policy

Mentoring Program