

PHILIP J. BADAWY

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EMPLOYMENT

University of Alberta

2022 –

Assistant Professor, Department of Sociology

EDUCATION

University of Toronto

2022

Ph.D. in Sociology

Dissertation: The “Holy Grail” of the Work-Family Interface? When and How Schedule Control Functions as a Resource

Committee: Scott Schieman (supervisor), Melissa Milkie, Markus Schafer

Comprehensive Exams: Health and Mental Health, Quantitative Methods

McMaster University

2016

Master of Arts in Sociology

McMaster University

2015

Honours Bachelor of Arts in Social Psychology

RESEARCH INTERESTS

Work and Stratification; Job Qualities; Work-Family Life; Mental Health; Quantitative Methods; Research Methods; Social Psychology; Prison Re-entry

PUBLICATIONS (*Graduate student co-author, **Undergraduate student co-author)

Badawy, Philip, J. 2024. “Unequal Upsides? Status-Based Inequalities in the Relationship between Schedule Control and Job Pressure.” *Social Problems* 71(4):1084-1099.

Schieman, Scott, Quan Mai, and **Philip J. Badawy**, and Jasmine Kang**. 2023. “A Forced Vacation? The Psychological Effects of Being Temporarily Laid Off During the COVID-19 Pandemic.” *Work and Occupations* 50(2):255-283.

Schieman, Scott, **Philip J. Badawy**, and Daniel Hill*. 2022. “Did Perceptions of Work-Life Culture Change During the COVID-19 Pandemic?” *Journal of Marriage and Family*:1-18.

Badawy, Philip J., and Scott Schieman. 2021. “Controlling or Channeling Demands? Schedule Control, Job Pressure, and the Work-Family Interface.” *Work and Occupations* 48(3):320-352. ***Nominated for the 2022 Rosabeth Kanter Award for Excellence in Work-Family Research (1 of 17 nominees out of 2,500 considered).**

Badawy, Philip J., and Scott Schieman. 2021. “With Greater Power comes Greater Stress? Authority, Supervisor Support, and Work-Family Strains.” *Journal of Marriage and Family* 83(1):40-56. ***Best Student Paper Award for the Work, Professions, and Occupations research cluster at the CSA.**

Schieman, Scott, **Philip J. Badawy,** Melissa Milkie, and Alex Bierman. 2021. “Work-Life Conflict during the COVID-19 Pandemic.” *Socius* 7:1-19.

Narisada, Atsushi, **Philip J. Badawy,** and Scott Schieman. 2021. “Downloaded Work, Sideloaded Work, and Financial Circumstances: The Contemporary Worker’s Experience of Equity and Need Principles.” *Social Justice Research* 34, 146-172.

Badawy, Philip J., and Scott Schieman. 2020. “Control and the Health Effects of Work-Family Conflict: A Longitudinal Test of Generalized versus Specific Stress Buffering.” *Journal of Health and Social Behavior* 61(3):324-341.

Badawy, Philip J., and Scott Schieman. 2020. “When Family Calls: How Gender, Money, and Care Shape the Relationship between Family Contact and Family-to-Work Conflict.” *Journal of Family Issues* 41(8):1188-1213.

Schieman, Scott, and **Philip J. Badawy.** 2020. “The Status Dynamics of Role Blurring in the Time of Covid-19.” *Socius* 6:1-14. ***Nominated for the 2021 Rosabeth Kanter Award for Excellence in Work-Family Research (1 of 16 nominees out of 2,500 considered).**

Badawy, Philip J., Markus Schafer, and Haosen Sun*. 2019. “Relocation and Network Turnover in Later Life: How Distance Moved and Functional Health are Linked to a Changing Social Convoy.” *Research on Aging* 41(1):54-84.

MANUSCRIPTS UNDER REVIEW AND IN PROGRESS

Badawy, Philip, J. “Is Multitasking a Crossover Stressor? The Spillover and Crossover Dynamics of Spousal Work-Family Multitasking and its Link to Psychological Distress.” *Revise and Resubmit at Society and Mental Health.*

Hill, Daniel*, **Philip J. Badawy,** Scott Schieman, and Atsushi Narisada. “‘It’s Not Worth It!’ How the Stress of Higher Status Contributes to Advancement Hesitancy.” *Under review at Sociological Perspectives.*

Yucel, Deniz, **Philip J. Badawy**, and Scott Schieman. “Blurring the Lines: How Job Pressure, Organizational Support, and Caregiving Shape the Impact of Working from Home.” *Under review at Community, Work & Family*.

Badawy, Philip, J. “Blurred Lines in the Work-Family Interface? Contingencies in the Link Between Role Blurring and Work-to-Family Conflict.” Manuscript in preparation.

Badawy, Philip, J., and Scott Schieman. “The Countervailing Mechanisms that Link Challenging Work to Health.” Manuscript in preparation.

Hill, Daniel*, Scott Schieman, and **Philip J. Badawy**. 2023. “Authentic Support or Lip Service? What Employees Think about Work-Life Culture.” Manuscript in preparation.

Badawy, Philip, J., and Sandra Bucerius. “In and Out of Prison: Re-entry Preparedness and Perceptions of Rearrest Likelihood.” Manuscript in preparation.

MEDIA PUBLICATIONS

Schieman, Scott and **Philip J. Badawy**. “‘Work is the blackmail of surviving:’ Majority of Canadians say they’d be happier not working. Here’s what some said.” *Toronto Star*, November 1, 2023.

Schieman, Scott, **Philip J. Badawy**, and Daniel Hill. “‘Because I can:’ Multi-tasking while working from home makes people feel like ‘winners,’ survey finds.” *Toronto Star*, December 18, 2021.

Schieman, Scott, **Philip J. Badawy**, and Daniel Hill. “Will Ontario’s new law that gives employees the right to ‘clock out’ after work hours have any teeth?” *Toronto Star*, December 11, 2021.

Schieman, Scott, **Philip J. Badawy**, and Daniel Hill. “Work-life balance more talk than walk, survey followup finds” *Toronto Star*, October 30, 2021.

Schieman, Scott, and **Philip J. Badawy**. “Will you pay a professional price for working from home?” *Toronto Star*, August 28, 2021.

Schieman, Scott, and **Philip J. Badawy**. “Remote work makes communication with co-workers harder. Can it be fixed?” *Toronto Star*, August 21, 2021.

SCHOLARSHIPS AND ACADEMIC AWARDS

Outstanding Graduating Student Award

2023

Doctoral Completion Award, \$8,220

2021 – 2022

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|---|-------------|
| Ontario Graduate Scholarship, \$15,000 | 2021 – 2022 |
| Social Sciences and Humanities Research Council, \$40,000 | 2019 – 2021 |
| Program Summer Level Fellowship, \$2,028 | 2020 |
| Doctoral Completion Award, \$1,000 | 2020 |
| Ontario Graduate Scholarship (Declined) | 2019 – 2020 |
| Best Student Paper Award: Work, Professions, and Occupations section, <i>Canadian Sociological Association</i> | 2019 |
| Program Summer Level Fellowship, \$2,500 | 2019 |
| Graduate Student Conference Grant, \$505 | 2019 |
| Ontario Graduate Scholarship, \$15,000 | 2018 – 2019 |
| Graduate Student Conference Grant, \$1,000 | 2018 |
| School of Graduate Studies Conference Grant, \$580 | 2018 |
| University of Toronto Outstanding Admissions Award, \$6,000 | 2016 |
| McMaster University Graduate Scholarship, \$10,000 | 2015 |
| Valedictorian for McMaster University’s Faculty of Social Sciences | 2015 |
| University Prize for Special Achievement, \$500 | 2015 |
| The Bruce M. Hamilton Award, \$1,000 | 2015 |
| The Frank E. Jones Prize, \$100 | 2015 |
| The Dr. Harry Lyman Hooker Scholarships, \$1,500 | 2014 |
| The University (Senate) Scholarships, \$800 | 2013 |
| The University (Senate) Scholarships, \$800 | 2012 |
| The McMaster Honour Award, Level 3, \$1,200 | 2011 |

RESEARCH PRESENTATIONS

Badawy, Philip, J., and Sandra Bucerius. 2024. “Early Findings from the University of Alberta Prison Re-entry Study: Reintegration Challenges and Opportunities.” American Society of Criminology, November 13-16, San Francisco, California.

Badawy, Philip J. 2024. “Blurred Lines in the Work-Family Interface? Contingencies in the Link Between Role Blurring and Work-to-Family Conflict.” American Sociological Association, August 9-13, Montreal, Quebec.

Yucel, Deniz, **Philip J. Badawy**, and Scott Schieman. 2024. “Blurring the Lines: How Job Pressure, Organizational Support, and Caregiving Shape the Impact of Working from Home.” Work and Family Researchers Network Conference, June 19-22, Montreal, Quebec.

Badawy, Philip, J. 2024. “Is Multitasking a Crossover Stressor? The Spillover and Crossover Dynamics of Spousal Multitasking and its Link to Psychological Distress.”

The 18th International Conference on Social Stress Research, June 8-10, Portland, Oregon.

Badawy, Philip J. 2023. “Blurred Lines in the Work-Family Interface? Contingencies in the Link Between Role Blurring and Work-to-Family Conflict.” Canadian Sociological Association, May 29-June 2, York University, Toronto, Ontario.

Hill, Daniel, Scott Schieman, and **Philip J. Badawy**. 2023. “Authentic Support or Lip Service? What Employees Think about Work-Life Culture.” Canadian Sociological Association, May 29-June 2, York University, Toronto, Ontario.

Badawy, Philip J., and Scott Schieman. 2022. “The Countervailing Mechanisms that Link Challenging Work to Health.” 17th International Conference on Social Stress Research, June 4-6, Savannah, GA.

Scott Schieman, **Philip J. Badawy**, and Daniel Hill. 2022. “Did Perceptions of Work-Life Culture Change During the COVID-19 Pandemic?” Population Association of America, April 9, Atlanta, GA.

Badawy, Philip, J. 2021. “Unequal Upsides? Job Pressure and the Status-Based Inequalities in the Resource Functions of Schedule Control.” American Sociological Association, August 10-14, Virtual.

Badawy, Philip J., and Scott Schieman. 2021. “How Challenging Work Affects Health: Job Pressure, Work-Family Strains, and Mastery as Competing Mechanisms.” Canadian Sociological Association, May 31-June 4, Edmonton, Alberta.

Narisada, Atsushi, **Philip J. Badawy**, and Scott Schieman. 2021. “Downloaded Work, Sideloaded Work, and Financial Circumstances: The Contemporary Worker’s Experience of Equity and Need Principles.” Canadian Sociological Association, May 31-June 4, Edmonton, Alberta.

Badawy, Philip, J. 2020. “Unequal Upsides? Job Pressure and the Status Based Inequalities in the Resource Functions of Schedule Control.” Work, Stratification, and Markets workshop, October 28, Toronto, ON.

Badawy, Philip J., and Scott Schieman. 2020. “Control and the Health Effects of Work-Family Conflict: A Longitudinal Test of Generalized versus Specific Stress Buffering.” American Sociological Association, August 8-11, San Francisco, CA. (Virtual conference due to COVID-19).

- Badawy, Philip J.,** and Scott Schieman. 2020. "Leave Family at the Door: The Consequences of the Ideal Worker Norm for Work-Family Life and Health." 17th International Conference on Social Stress Research, June 6-8, Savannah, GA. (Conference postponed due to COVID-19).
- Scott Schieman, Atsushi Narisada, and **Philip J. Badawy.** 2020. "A Higher Rung on the Ladder? How Perceptions of Local and Societal Inequality Shape the Relationship between Subjective Social Status and Mental Health in Canada." 17th International Conference on Social Stress Research, June 6-8, Savannah, GA. (Conference postponed due to COVID-19).
- Badawy, Philip J.,** and Scott Schieman. 2020. "Leave Family at the Door: The Consequences of the Ideal Worker Norm for Work-Family Life and Health." Canadian Sociological Association, June 3-6, London, ON. (Conference cancelled due to COVID-19).
- Badawy, Philip J.,** and Scott Schieman. 2020. "Leave Family at the Door: The Consequences of the Ideal Worker Norm for Work-Family Life and Health." Work, Stratification, and Markets workshop, January 23, Toronto, ON.
- Badawy, Philip J.,** and Scott Schieman. 2019. "When Family Calls: How Gender, Money, and Care Shape the Relationship between Family Contact and Family-to-Work Conflict." American Sociological Association, August 10-13, New York, NY.
- Badawy, Philip J.,** and Scott Schieman. 2019. "With Greater Power comes Greater Stress? Authority, Supervisor Support, and Work-Family Strains." Canadian Sociological Association, June 1-4, Vancouver. ***Best Student Paper Award for the Work, Professions, and Occupations research cluster at the CSA.**
- Badawy, Philip J.,** and Scott Schieman. 2018. "Controlling or Channeling Demands? Schedule Control, Job Pressure, and the Work-Family Interface." GATE 3rd Annual Research Roundtable on Gender and the Economy, November 15, Rotman School of Management.
- Badawy, Philip J.,** Markus Schafer, and Haosen Sun. 2019. "Relocation and Network Turnover in Later Life: How Distance Moved and Functional Health are Linked to a Changing Social Convoy." American Sociological Association, August 11-14, Philadelphia, PA.
- Badawy, Philip J.,** Markus Schafer, and Haosen Sun. 2018. "Relocation and Network Turnover in Later Life: How Distance Moved and Functional Health are Linked to a Changing Social Convoy." Toronto Inequality Workshop, February 8, Toronto, ON.

Badawy, Philip J., and Scott Schieman. 2018. “Controlling or Channeling Demands? Schedule Control, Job Pressure, and the Work-Family Interface.” XIX ISA World Congress of Sociology, July 15-21, Toronto, ON.

Badawy, Philip J., and Scott Schieman. 2018. “Controlling or Channeling Demands? Schedule Control, Job Pressure, and the Work-Family Interface.” 16th International Conference on Social Stress Research, June 2-4, Athens, Greece.

Badawy, Philip J. 2016. “Emergence of Hierarchies in Pick-up Basketball: A Consideration of Perceptions and Skill-Level.” Annual Qualitative Conference, May 11-13, Brock University.

Badawy, Philip, J., Jocelyn Lau, Alana Amlinger, and David McGuire. 2015. “Gender Socialization and the Recognition of Visual Cues in the Media.” Undergraduate Thesis Poster Presentation, April 2015, McMaster University.

TEACHING

Course Instructor

University of Alberta

SOC 315: Introduction to Social Methodology

SOC 363: Sociology of Work and Industry

SOC 456/SOC 503/POL S 528: Data Analysis and Research

SOC 403: Individual Study: Work and Family: Stratification across Gender, Race, and Class

Course Instructor

University of Toronto

SOC 252: Intermediate Quantitative Methods in Sociology

SOC 227: Sociology of Work and Occupations

PROFESSIONAL AND COMMUNITY SERVICE

Editorial Board Member for Journal of Health and Social Behavior 2024 –

Committee Member: Undergraduate Teaching Committee 2024 –
University of Alberta, Department of Sociology

Committee Member: Stratification Specialization Exam 2024 –
University of Alberta, Department of Sociology

Committee Member: Admissions and Awards Committee 2022 – 2024
University of Alberta, Department of Sociology

Invited Talks

- “Longitudinal Research on Re-entry Post-Prison.” June 24, 2024, University of Alberta: Summer Academy on Research in and on Criminal Justice Organization.
- “Schedule Control and the Work-Family Interface.” October 6, 2023, St. Mary’s University
- “Schedule Control and the Work-Family Interface.” February 10, 2022, St. Mary’s University
- “Working as a Research Assistant — Panel Discussion.” October 8, 2021, University of Toronto.
- “Sociology Roundtable on Publishing as a Graduate Student.” February 2, 2021, University of Toronto.
- “Graduate School Information Session.” November 5, 2020. Saint Mary’s University.
- “Working as a Research Assistant — Panel Discussion.” October 2, 2020, University of Toronto.
- “Student Research Panel.” April 6, 2020, McMaster University.
- “Career and Alumni Night with the Social Psychology Society.” March 12, 2020, McMaster University. (Cancelled due to COVID-19).
- “Networking Skills: Active Interactions with Scholarly Communities.” December 9, 2019, University of Toronto Professionalization Seminar.
- “Practicum Talk.” April 15, 2019, University of Toronto.
- “Career and Alumni Night with the Social Psychology Society.” March 15, 2019, McMaster University.
- “Antecedents and Consequences of Distributive Justice.” November 20, 2018, University of Toronto.
- “Time Management: The Ph.D. Program & Life.” October 15, 2018, University of Toronto Professionalization Seminar.
- “Career and Alumni Night with the Social Psychology Society.” March 5, 2018, McMaster University.

Conference Session Organizer

Canadian Sociological Association

2019, 2022, 2023, 2024

“Work, Stress, and Health” (Chair)

Committee Member: Kanter award for Excellence in Work-Family Research **2022**

Committee Member: Chair Search in Department of Sociology **2020**
University of Toronto, St. George

Reviewer

American Sociological Review, Social Forces, Journal of Health and Social Behavior, Work and Occupations, Social Problems, Society and Mental Health, Community, Work & Family, Canadian Review of Sociology, Social Science Research, SSM – Population Health, The Sociological Quarterly, Social Currents, Journal of Family Issues, Journal of Family Research, Health Sociology Review, Canadian Studies in Population, Research on Aging

Crisis Line Volunteer for Suicide Prevention Services**2013 – 2015**

Hamilton Salvation Army

PROFESSIONAL AFFILIATIONS

American Sociological Association (ASA)

2016–

Mental Health Section

Mentorship program

Canadian Sociological Association (CSA)

2016–

Mental Health Cluster

Work, Professions, and Occupations Cluster

McMaster Graduate Student Caucus

2015 – 2016

Sociology Research Ethics Committee

Social Science Graduate Curriculum and Policy

Mentoring Program