

Email: shirleya@ualberta.ca

EDUCATION-1982 - 2000

2000 PhD (Sociology)- Lancaster University (ESRC funded full-time); **1993** M. Phil. (Communication Studies) - University of York (Self-funded part-time); **1986** M.A. (Linguistics) - University of York (ESRC funded full-time); **1982** B.Ed. (Hons) 1st Class - Bradford & Ilkley Community College

EMPLOYMENT and Administrative Roles (2001 onwards)

July 2019- ongoing **Professor and Canada Research Chair Tier 1 in Feminism and Intersectionality**, Sociology Department, University of Alberta

April 2017-June 2019 **Professor** of Race and Education, Carnegie School of Education, Leeds Beckett University (LBU)

September 2012- March 2017 **Associate Professor** in Race and Culture, SSP, University of Leeds (UoL)

September 2012 -2016 **Director** Centre for Ethnicity and Racism Studies, SSP, UoL

September 2010- July 2014 **Postgraduate Research Tutor**, SSP, UoL

January 2006 – August 2010 **Senior Lecturer** (Associate Professor) and **Director of Studies**, Centre for Interdisciplinary Gender Studies, UoL

August 2001 - December 2005 **Senior Lecturer** (Associate Professor) in Sociology, Manchester Metropolitan University

Teaching

MA Colonialism, post-colonialism and globalization

UG 'Race', gender and culture

INTERNATIONAL VISITING APPOINTMENTS

July 2019- **Visiting Professor**, Carnegie School of Education, Leeds Beckett University, UK

September 2018-2021 **Visiting Professor**, Swedish School of Social Sciences, University of Helsinki, Finland

July 2018- **Honorary Professor, CRiSHET**, Nelson Mandela University, South Africa

August 2016- July 2018 **Research Associate**, Nelson Mandela University, South Africa

August 2014- May 2018 **Visiting Professor**, Institute for Reconciliation and Social Justice, University of the Free State, South Africa

1/Research contributions over the last 6 years

A/ Referred contributions

Monographs

From Post-Intersectionality to Black Decolonial Feminism: Black Skin Affections. New York/Abingdon: Routledge 2022 pp.193

Decolonizing Sambo- Transculturation, Fungibility and Black and People of Colour Futurity. Bingley, UK: Emerald 2020 pp.223

The Governmentality of Black Beauty Shame: Discourse, Iconicity and Resistance Basingstoke: Palgrave MacMillan 2017 pp 141.

Co-authored book

Futures of Anti-racism: Paradoxes of Deracialization in Brazil, South Africa, Sweden and the UK (with Nikolay Zahkarov, Ian Law and Joaze Bernardino-Costa. Cham, Switzerland: Palgrave Macmillan 2023 pp. 263 (40%)

Co-edited books

The Routledge International Handbook of New Critical Race and Whiteness Studies. London/ New York: Routledge (with Rikke Andreassen, Catrin Lundström and Suvi Keskinen) pp446 (co-editor 25%)

Palgrave Handbook of Critical Race and Gender. Cham, Switzerland: Palgrave Macmillan 2022

Building the Antiracist University. London and New York: Routledge: 2018 (with Paul Bagguley) pp146 (Lead 98%).

Inside the Ivory Towers: Narratives of Women of Colour Surviving and Thriving in British Academia. Stoke-on-Trent and London: Trentham Books/UCL IOE Press: 2017 (with Deborah Gabriel) pp 164 (Co-editor 40%).

Co-edited journal special issue

Meridians: Feminism, Race, Transnationalism BIPOC Europe 22, 1, May 2023 (co-guest edited with Nana Osei-Kofi) (40%).

Race, Ethnicity and Education Building the anti-racist university 20, 3, May (2017) (co-guest edited with Paul Bagguley) (Lead 98%).

Journal articles (selected)

‘Beauty (Committing Sociology)’. *Canadian Review of Sociology*, 59, 4 November (2022) 3pp

“Why me?” Questions of racial equity and institutional racism in academia. *TOPIA: Canadian Journal of Cultural Studies* 44, March (2022): 185-12

The dark skin I live in: Decolonizing racial capitalism’s aesthetic hierarchies in the diaspora, *Caribbean Review of Gender Studies*, Issue 13, June 2019:173-198

Femininity revisited: A roundtable, *EJWS*, Special Issue- Femininity Revisited- Reconfiguring Critical Femininity Studies, Vol 25 (3), August 2018: 384-393 (with Ulrika Dahl, Madeleine Kennedy-Macfoy, Gayatri Gopinath, Jenny Sunden, Lina Galvez Muñoz, Laura Martinez-Jimenez and Clare Hemmings)

‘Whiteness and institutional racism: Hiding behind unconscious bias’. *Ethics and Education*, 13 (2018): 141-155 (with Damien Page) (80% contribution in writing and research).

‘Introduction: Building the anti-racist university-next steps’ in Building the anti-racist university *Race, Ethnicity and Education* 20, 3 (May 2017): 289-299 (98%).

Libidinal economies of Black hair: Subverting the governance of strands, subjectivities and politics, *Image and Text*, 29, 2017: 95-111

Introduction: Building the anti-racist university-next steps in Building the anti-racist university *Race, Ethnicity and Education*, 20 (3), May 2017: 289-299

Book chapters (selected)

‘If you were a white man they would have negotiated with you the minute you were approached’: Bodies of value in academic life’ in Rikke Andreassen, Catrin Lundström and Suvi Keskinen (eds) *The Routledge International Handbook of New Critical Race and Whiteness Studies*. London/ New York: Routledge: 2023

‘On ‘brick walls’ and other Black decolonial feminist dilemmas: Anger and racial diversity in universities’ in Maurice Crul, Liezl Dick, Halleh Ghorashi and Abel Valenzuela Jr (eds) *Scholarly Engagement and Decolonisation: Views from South Africa, The Netherlands and the US*. Stellenbosch: African Sun Media: 2020 <https://doi.org/10.18820/9781928314578/03>.

‘The student of color attainment gap in higher education and the institutional culture of equality, diversity and inclusion’ in Rosemary Papa et al (ed) *Handbook on Promoting Social Justice in Education*. Springer: Published online: 2019 https://doi.org/10.1007/978-3-030-14625-2_21.

‘Why I can’t quite put my finger on it: Touching Institutional racism’. pp 105-119 in Danielle Davis (ed) *Black Existentialism: Essays on the Transformative Thought of Lewis R Gordon*. London/New York: Rowman and Littlefield: 2019.

Border Bodies: Mixedness and passing in *Prison Break* in Marina Grzanic (ed) *Border Thinking: Disassembling Histories of Racial Violence*. Vienna: Sternberg Press: 2018

B/Non-referred contributions (selected)

2023

Masterclass, AVReQ, Stellenbosch University

2022

‘Black feminism and Critical University Studies’ (Virtual keynote), ACUS Africa Colloquium: Reflexive Solidarities in Techno-Rational Times

2021

‘Building solidarities: Feminist and antiracist practices in higher education’, BRIDGES summer school, July (Virtual Roundtable)

‘Racism’s touch: “I can’t quite put my finger on it”’, Congress 2021 Big Thinking and Black Graduate Student Association, May (Virtual Keynote)

‘Critical University Studies and the Battle against Global Racism’, *CriSHET*, Nelson Mandela University, February (Virtual Keynote)

‘In Conversation with Professor Shirley Anne Tate’, AHRC Black female Intellectuals Network, University of East Anglia, UK, January (Virtual Keynote) <https://www.uea.ac.uk/groups-and-centres/black-female-intellectuals>

2020

Love for the dead: sambo and the libidinal economy of post-race coloniality, Helsinki University, November (Virtual Keynote- Conference 'Immigration, racism and Nationalism')

On 'brick walls', 'ghosts' and other feminist dilemmas: Anger, psychic institutional pain and silencing in academia. Amsterdam Centre for Gender and Sexuality, University of Amsterdam, February (Public lecture).

2019

'Anger, psychic institutional pain and silencing in academia'. CEREN, Swedish School of Social Sciences, University of Helsinki, Finland, April (Public Lecture).

2018

'Tackling the BPOC attainment gap' TedX Re: Act, Royal School of Speech and Drama, London, October <https://www.youtube.com/watch?v=UPMuuJrfawQ> (TedX).

'Whiteness and institutional racism: Hiding behind (un)conscious bias'. Building the Antiracist Classroom Workshop, Queen Mary University of London, October (Key note).

'Building the anti-racist university- whiteness, institutional racism and unconscious bias and the Black attainment gap'. CES Summer School, University of Coimbra, Portugal, September (Seminar).

2017

'How do you feel? "Well-being" and unvoiceability in UK universities'. Sociology Department, University of Surrey, Doing or (Un)doing Race in Higher Education, December (Public lecture)

3/ 5 Most significant career research contributions

My career contributions have been to Black Diaspora Studies, Black British Cultural Studies and the affective life of intersectional institutional racism: **1/ Race performativity and hybridity in talk in interaction** -Black Skins, Black Masks: Hybridity, Dialogism, Performativity (Ashgate 2005 and Routledge 2017) was the UK's first research monograph on 'race performativity' and the first to look at hybridity through 'race performativity' in talk-in-interaction. Sara Ahmed states, 'this book points us to the future, to how anti-racist struggle can make new spaces and worlds'; **2/ Black beauty and the non- iconicity of whiteness**- 4 research monographs- Black Beauty: Aesthetics, Stylization, Politics (Ashgate 2009 and Routledge edition 2016) – the first monograph to look at the nuances of Black beauty in the UK and question assumed preference for mixed race beauty. Patricia de Santana Pinho says this book, 'beautifully weaves theory, popular culture and voices of women performing black beauty to examine the multiple ways of being black in the 21st century'; **3/ Decolonising Sambo: Transculturation, Fungibility and Black and People of Colour Futurity**- the first book length treatment of sambo as white settler colonial global construction which maintains a popular cultural life in 21st century coloniality. In a review by Ian Law it was deemed 'tremendous' for its 'breath of material, the innovative use of language and above all the power of the critique of racism and racialized representations'; **4/ Caribbean Racisms: Connections and Complexities in the Racialization of the Caribbean Region**- first book length treatment of racism in the Caribbean which extends existing understandings of race, racism and contemporary Blackness, whiteness and mixedness in the Caribbean region through an empirically based theoretical reframing of racisms including prospects for 'post-racial' states. In a review by Hilary Beckles (2017) in *Ethnic and Racial Studies*, 40, 3 pp 524-525, it was deemed 'a long-awaited book'; **5/ Institutional racism in universities**- The current wave of research on intersectionality and institutional racism in the academy in Europe, North America and South Africa is significantly shaped by my work published since 2012 as co-edited books, a journal special issue, refereed journal articles for example, 'I

can't quite put my finger on it: Racism's touch'. *Ethnicities*, 16, 1 (December 2014): 68-85, and book chapters (see cv for the past 6 years).

4/ Career interruptions- None

5/Contributions to training

Student training in last 6 years- Postgraduate Director in a large Sociology Department and Director of the Centre for Ethnicity and Racism Studies (Leeds University, UK). Overall administrative, training and pastoral responsibility for 70+ PhD students per year, and supervisor to 8 students per year. I have been a Post-doctoral mentor and PhD supervisor for UK and international fellows/ students as follows: *Post-Doctoral Supervision-* January 2018-January 2019 Kavyta Raghunandan- 'Deracialization in South Africa' (Swedish Research Council); January 2018-January 2019 Breitner Taveres- 'Black homeless youth in Brazil and the UK' (University of Brasilia, Brazil). *International PhD Supervision (completed)-* Mariana Luisa da Costa Lage (Universidade Federal de Juiz de Fora, Brazil)-completed 2020 (co-supervisor); Dionne Van Reenen, University of the Free State, South Africa-completed 2019 (lead supervisor); Joanna Thompson, University of Illinois at Chicago-completed 2018 (committee member); Pedro Mzileni, Nelson Mandela University, South Africa, submission 2021 (lead supervisor). *UK PhD supervision-* University of Leeds completed- Alexa Athelstan Price 2015 (lead supervisor); Angelica Pesarini (Italy) 2015 (lead supervisor); Stefanie Boulilia (Switzerland) 2016 (co-supervisor); Remi Salisbury 2016 (co-supervisor); Marbell Nygangriyap (Cameroon) 2017 (lead supervisor). *Advisor previously lead supervisor-* Katucha Rodrigues-Bento (Brazil) 2019; Tiffany Holloman (USA) 2020. *Leeds Beckett University (Previously lead supervisor- Currently advisor) -* Heather Paul submission 2023; Kay Nacto (USA) withdrawn; Tendayi Madzunu submitted 2022; Lorna Campbell submission 2023.

Efforts to involve students in my research activity

Qualitative research training- Qualitative research training for the PhDs and EdDs, Leeds Beckett University (LBU).

ECR workshops- I co-developed and co-led a workshop 'Decolonizing the University' with the Decolonizing Alliance in Porto, Portugal, July 2022 and the workshop 'Decolonization, Indigenization and Antiracism in Universities', which included early career researchers from the University of Alberta in Edmonton, Canada, July 2023