

Curriculum Vitae

Marvin Washington, PhD

PERSONAL INFORMATION:

Strategy, Management, and Organization Department Chair
Professor Alberta School of Business
Adjunct Professor Faculty of Kinesiology, Sport, and Recreation
4-21A1 BUS
Edmonton AB T6G 2R6

Office: 780-492-2311
washingt@ualberta.ca

EDUCATION BACKGROUND

PhD Organization Behavior & Sociology
Northwestern University, January 1997 to June 1999

MS Organization Behavior & Sociology
Northwestern University, August 1994 to December 1996

BS Industrial Engineering / Management Sciences
Northwestern University, September 1986 to June 1989

ACADEMIC POSITIONS HELD

July 2018 to Present

Associate Dean Executive Education, Alberta School of Business

Full Professor, University of Alberta

July 2017 to June 2018

Full Professor, University of Alberta School of Business

Department Chair of Strategic Management and Organization Department

July 2011 to June 2017

Associate Professor, University of Alberta School of Business

Adjunct Professor University of Alberta Faculty of Physical Education and Recreation

July 2007 to June 2011

Associate Professor, University of Alberta Faculty of Physical Education and Recreation

Adjunct Professor, University of Alberta School of Business

January 2006 to June 2007

Assistant Professor, University of Alberta Faculty of Physical Education and Recreation

Adjunct Professor, University of Alberta School of Business

June 2001 to December 2005

Assistant Professor, Texas Tech University Jerry S. Rawls College of Business Administration

June 2000 to May 2001

Assistant Professor, University of Iowa Management and Organizations Dept

May 1999 to May 2001

Visiting Assistant Professor, Texas Tech University College of Business Administration

RESEARCH

a. Refereed Articles

- i. Dowling, M. & Washington, M. (in press) The governing of governance: metagovernance and the creation of new organizational forms within Canadian sport. In *Managing Sport and Leisure* <https://doi.org/10.1080/23750472.2018.1519376>
- ii. Nite, C., Ige, A., Washington, M. (in press). The evolving institutional work of the National Collegiate Athletic Association to maintain dominance in a fragmented field. In *Sport Management Review*
- iii. Micelotta, E., Washington, M., & Docekalova, I. (2018). Industry Gender Imprinting and New Venture Creation: The Liabilities of Women's Leagues in the Sports Industry. *Entrepreneurship Theory and Practice*, 42(1), 94-128. <https://doi.org/10.1177/1042258717732778>
- iv. Nite, C. & Washington, M. (in press) Institutional adaptation to technological innovation: Lessons from the NCAA's regulation of football television broadcasts (1938-1984) in *Journal of Sport Management*
- v. Hacker, S. K., & Washington, M. (2017). Spiritual Intelligence: Going Beyond IQ and EQ to Develop Resilient Leaders. *Global Business and Organizational Excellence*, 36: 21-28.
- vi. Dowling, M. & Washington, M. (2017) Epistemic Communities and Knowledge-Based Professional Networks in Sport Policy and Governance: A Case Study of the Canadian Sport for Life Leadership Team. *Journal of Sport Management*, 31: 133-147
- vii. Patterson, K. Arthur, M. & Washington, M. (2016) "Success and Failure in Rigid Environments: How Marginalized Actors Used Institutional Mechanisms to Overcome Barriers to Change in Golf" *Research in Sociology of Organizations*, 48a: 273-301
- viii. Dowling, M. Denison, J. & Washington, M. (2015) "The Modernization of Policy-Making Processes in National Sport Organizations: A case study of Athletics Canada's," *Journal of Amateur Sport*. 2: 78-102
- ix. Washington, M. & Edwards, J.R. (IN PRESS) "How novel actors achieve a positive reputation: A case of Prep Schools with elite level hockey programs," *Canadian Journal of Administrative Sciences*.

- x. Smith, J.D. & Washington, M. (2016) "The Antecedents and Consequences of Intercollegiate Athletic Associational Reclassification: A Multiple Case Study Perspective." *International Journal of Sport Management*, 16: 1-20
- xi. Huang, Z. & Washington, M. (2015) "Assimilation or Contrast? Status Inequality, Judgment of Product Quality, and Product Choices in Markets." *Organization Science*, 26 (6): 1752-1768
- xii. Mason, D. Washington, M. & Buist, E.A.N. (2015) "Signaling Status through Stadiums: The Discourses of Comparison within a Hierarchy," *Journal of Sport Management*, 29, 539-554
- xiii. Edwards, J.R. & Washington, M. (2015) "Establishing a 'Safety Net': Exploring the Emergence and Maintenance of College Hockey Inc. and NCAA Division I Hockey," *Journal of Sport Management*, 29: 291-304
- xiv. Smith, J. D. Soebbing, B. P. Washington, M. (2015). Motivations for Changing Athletic Associations: An Athletic Department's Perspective. *Journal of Contemporary Athletics* 9: 117-132
- xv. Dowling, M, Edwards, J. & Washington, M. (2014) "Understanding the Concept of Professionalisation in Sport Management Research." *Sport Management Review*, 17: 520-529
- xvi. Cavazos, D.E., Patterson, K.D.W. & Washington, M. (2014) "Patterns of enforcement: Examining the interplay between firms, media and regulators." *International Journal of Business Environment*. 6(3): 223-245
- xvii. Washington, M., Van Buren, H. & Patterson, K. (2014) "Pastor practices in the era of Mega Churches: New organizational practices and forms for a changing institutional environment," *Research in Sociology of Organizations*, 41: 187-213
- xviii. Edwards, J. & Washington, M. (2013) "Managing a Sport Organization: The Impact of Recruiting, Selecting, and Retaining of Elite Level Coaches in Sport." *Journal of Applied Sport Management* 5(3): 79-102.
- xix. Smith, J.D., Williams, D., Soebbing, B.P. & Washington, M. (2013) "Social Indicators regarding Universities Transition from the NAIA to NCAA," *Journal of Issues in Intercollegiate Athletics*, 6: 22-40
- xx. Micelotta, E. & Washington, M. (2013) "Institutions and Maintenance: The Repair Work of Italian Professions," *Organization Studies* 34(8): 1137-1170
- xxi. Dowling, M., Robinson, L. & Washington, M. (2013) "Taking advantage of the London 2012 Olympic Games: Corporate Social Responsibility through Sport Partnerships." *European Sport Management Quarterly*, 13(3): 269-292.
- xxii. Soebbing, B. & Washington, M. (2011). "Leadership succession and Organizational Performance: Football coaches and Organizational issues," *Journal of Sport Management*, 25: 550-561.

- xxiii. Washington, M. & Patterson, K. (2011). "Hostile takeover or joint venture: Connections between institutional theory and sports management research," *Sport Management Review*, 14 (1) 1-12
- xxiv. McKay, S. & Washington, M. (2011). The controversy over Montreal: The creation of the Outgames in the field of Gay and Lesbian Sports. *Canadian Journal of Administrative Sciences*, 28 (4): 467-479
- xxv. Patterson, K.D.W., Washington, M., Cavazos, D. & Brigham, K. (2010) "Process and Emergence in Contested Terrain," *International Journal of Organizational Analysis*, 18: 105-128.
- xxvi. Washington, M. & Hacker, S. (2009) "Leaps In Performance: Botswana's Transformation Story," *International Journal of Business Research*, 9 (3): 166-176
- xxvii. Edwards, J., Mason, D. & Washington, M. (2009) "Institutional Pressures, Government Funding and Provincial Sport Organizations," *International Journal of Sport Management and Marketing*, 6: 128-149
- xxviii. Foster, W. & Washington, M. (2009) "Organizational structure and home team performance" *Team Management Performance*, 15: 158-171
- xxix. Washington, M. & Ventresca, M.J. (2008) "Institutional Contradictions and Struggles in the Formation of U.S. Collegiate Basketball, 1880-1938," *Journal of Sport Management*, 22: 30-49
- xxx. Cavazos, D. & Washington, M. (2007). "Politics as structures: Interorganizational policy structures as frameworks of action," *Business and Society Review*, 112(3): 431-451.
- xxxi. Washington, M. & Zajac, E.J. (2005) "Status Evolution and Competition: Theory and Evidence," *Academy of Management Journal* 48(2): 282-296
- xxxii. Washington, M. (2005) "Declining Legitimacy and Social Mobility: A study of why colleges left the NAIA for the NCAA," *International Studies of Management and Organization*, 34(4): 32-51.
- xxxiii. Washington, M. & Hacker, M. (2005) "Why change fails: Knowledge counts," *Leadership & Organizational Development*, 26(5): 400-411
- xxxiv. Hacker, M. & Washington, M. (2004) "How we measure the implementation of large-scale change," *Measuring Business Excellence*, 8(3): 52-59
- xxxv. Washington, M. (2004). "Field Approaches to Institutional Change: The Evolution of the National Collegiate Athletic Association 1906-1995," *Organization Studies*, 25(3): 395-417
- xxxvi. Washington, M. & Ventresca, M. (2004) "How organizations change: The role of institutional support mechanisms in the incorporation of higher education visibility strategies, 1874-1995," *Organization Science*, 15(1) 82-97
- xxxvii. Washington, M. & Hacker, M. (2000) "System Equivalence: The Application of Joint Optimization," *Managing Business Excellence*,

4(4): 18-23.

b. Book

- i. Hacker, S. & Washington, M. (2018) *Leading Self*. Business Expert Press, New York, NY.
- ii. Washington, M. Hacker, S. & Hacker, M. (2011) *Successful Organizational Transformation: The Five Critical Elements*. Business Expert Press, New York, NY.
- iii. Hacker, S. & Washington, M. (2007) *Leading Peak Performance: Lessons from the Wild Dogs of Africa*. Quality Press: Milwaukee, WI.

c. Book Chapters

- i. Washington, M. & Reade, I. (2013) "Coach: The opens system's manager," Pages 297-308. In Paul Potrac, Wade Gilbert and Jim Denison, (eds) *Routledge Handbook of Sports Coaching* Routledge Press, London, England.
- ii. Quinn-Trank, C. & Washington, M. (2009) "Maintaining an institution in a contested organizational field: the work of the AACSB and its constituents," Pages 236-261. In T. Lawrence and R. Suddaby (eds.) *Institutional Work: Actors and Agency in Institutional Studies of organizations*, Cambridge Press (Citations – Google Scholar: 31 | ISI: 10)
- iii. Cavazos, D. & Washington, M. (2008) "A structural view of Stakeholder Action: Examining the Federal Aviation Administration," Pages 73-90. M. Rahim (eds). In *Current Topics in Management*. Transaction Publisher, New Brunswick, CT.
- iv. Washington, M. Boal, K. & Davis, J.N. (2008) "Institutional Leadership: past, present, and future," Pages 721-736. In R. Greenwood, C. Oliver, R. Suddaby & K. Sahlin-Andersson (eds.) *Handbook of Organization Institutionalism*. Sage, Los Angeles, CA. (Citations – Google Scholar: 44)
- v. Washington, M., Forman, P. Suddaby, R. & Ventresca, M. (2005) "Strategies and struggles. The governance of U.S. Collegiate Athletics," In K.D. Elsbach (ed.) *Qualitative Organization Research 1*, 113-137. Greenwich, CT: Information Age Publishing. (Citations – Google Scholar: 8)

d. Refereed Abstracts

- i. Micelotta, E. R. & Washington, M. (2014) "The Role of Temporal Orientation and Framing Sequence in Entrepreneurial Failure," *Best Paper Proceedings*, Academy of Management Conference, Philadelphia, PA.
- ii. Micelotta, E. & Washington, M. (2011) "Defending your life, Institutional Maintenance of Italian Lawyers," *Best Paper Proceedings* Academy of Management Conference, San Antonio, TX.

- iii. Smith, J. D. & Washington, M. (2011) "Coaching-centered versus business-centered: The career experiences of Canadian Interuniversity Sport athletic directors," *Administrative Sciences Association of Canada Conference Proceedings* Winnipeg, Manitoba.
 - iv. Young, B., Jemczyk, K. & Washington, M. (2007) "Quantifying the Activities associated with the Incremental Development of Coaches in Canadian Track and Field," *Sport Leadership Conference*, Halifax, Nova Scotia.
 - v. Hacker, M. & Washington, M (2003) "Project leadership and organizational change" *The Proceedings of the Institute of Industrial Engineers*, 19th Conference: 1-6.
 - vi. Washington, M. & Ventresca, M. (2000) "How we decide what we do: The impact of institutional support on organizational change," *Best Paper Proceedings*, Academy of Management Conference, Toronto.
- e. Non-refereed articles
- i. Washington, M. & Hacker, S. (2001) "Five Components needed for successful change - Part III," *Public Service Management Journal*, 3(1): 9-11.
 - ii. Washington, M. & Hacker, M. (2000) "Change and Political Plans: Two parts of Successful Organizational change, Part II," *Public Service Management Journal*, 2(4): 95-99.
 - iii. Washington, M. Hacker, M. & Hacker S. (2000) "Five components of successful organizational change," *Public Service Management Journal*, 2(3): 62-66.
- f. Book Reviews
- i. Washington, M. (2009) Review of Randy R. Grant, John Leadley, and Zenon Zygmunt "The Economics of Intercollegiate Sports" (World Scientific Press (2008). *International Journal of Sport Finance* 4: 151-152.
 - ii. Washington, M. (2008) Review of Patricia H. Thornton "Markets from Culture: Institutional Logics and Organizational Decisions in Higher Education Publishing (2004. Stanford Press, Stanford, CA). *Organization Studies* 29: 638-641.

SELECTED PRESENTATIONS AT REFEREED CONFERENCES

- i. Nite, C. Washington, M., & Ige, A. (2016). "Always in a fight: the institutional work of the National Collegiate Athletic Association (NCAA)" Presented at the *Academy of Management Conference*. Anaheim, California.
- ii. Cole, B.M., Soebbing, B.P. & Washington, M. (2015) "How Institutional Leaders Repair Legitimacy: The Case of Misconduct and the NFL," Presented at the *Oxford Conference on Scandals*, Oxford, England.

- iii. Soebbing, B.P., Cole, B.M. Washington, M. (2015) "The initiation and evolution of the NBA Player's draft." Presented at the *Academy of Management Conference*, Vancouver, BC, Canada.
- iv. Cole, B.M., Washington, M. & Soebbing, B.P. (2014) "How Institutional Leaders Repair Legitimacy: The Case of Misconduct and the NFL." Presented at the *Academy of Management Conference*, Philadelphia, PA.
- v. Soebbing, B.P. & Washington, M. (2013) "Do Thugs Sell? An investigation of the relationship between deviance and stakeholder response," Presented at the *Academy of Management Conference*, Orlando, FL.
- vi. Washington, M., Patterson, K.D.W. & Van Buren, H. (2013) "How institutions constrain or enable leadership: Denominational influences on megachurch pastors (or "Who does what? Predicting pastor's probability of publishing")" Presented at *Harvard Business School Institutional Theory Conference*.
- vii. Edwards, J.R., & Washington, M. (2013) "Cross-border" Shopping!: Understanding the Resources and Strategies used for Recruiting Canadian Hockey Players by NCAA Division I Universities and Colleges." Presented at the *North American Society for Sport Management Conference* in Austin, TX.
- viii. Smith, J.D. & Washington, M. (2012) "The outcomes of change: An in-depth analysis of intercollegiate athletic associational change from the NAIA to NCAA Division III," Presented at the *North American Society for Sport Management (NASSM)*, Seattle, WA.
- ix. Soebbing, B.P. & Washington, M. (2012) "Do fans come to watch thugs? An investigation of the relationship between player behavior and fan attendance in the NFL," Presented at the *North American Society for Sport Management (NASSM)*, Seattle, WA.
- x. Smith, J.D. & Washington, M. (2012) "From treading water to clear objectives: Why universities change athletic associations," Presented at the *College Sport Research Institute Conference at the University of North Carolina*, Chapel Hill, NC.
- xi. Smith, J.D., & Williams, D., Soebbing, B.P., & Washington, M. (2012) "Social Indicators regarding Universities Transition from the NAIA to NCAA," Presented at the *College Sport Research Institute Conference* at the University of North Carolina, Chapel Hill, NC.
- xii. Edwards, J. & Washington, M. (2011) "Reputation development and management in elite level hockey clubs in Alberta," Poster presentation at the *Petro-Canada Sport Leadership Sportif Conference* in Toronto, Ontario.
- xiii. Micelotta, E. & Washington, M. (2011) "Defending your Life: Institutional Maintenance of Italian Lawyers." Presented at *Academy of Management Conference*, San Antonio, Texas.
- xiv. Cole, B.M., Soebbing, B.P. & Washington, M. (2011) "Logics and deviance: Who and when players get sanctioned in the National

- Football League,” Presented at *Academy of Management Conference*, San Antonio, TX.
- xv. Smith, J.D. & Washington, M. (2011) “The consequences of change: A multiple case study of intercollegiate athletic associational change of universities in Canada,” Presented at the *College Sport Research Institute Conference* at the University of North Carolina, Chapel Hill, NC.
 - xvi. Smith, J.D. & Washington, M. (2011) “A view from the top: Athletic director experiences in relation to university characteristics,” Presented at the *College Sport Research Institute Conference* at the University of North Carolina, Chapel Hill, NC.
 - xvii. Mason, D.S., Washington, M. & Buist, E. (2010) “Signaling Status: The discourses of comparison within an hierarchy.” Presented at *Academy of Management Conference*, Montreal Quebec.
 - xviii. Smith, J.D., & Soebbing, B.P. & Washington, M. (Presented June 4, 2010) “Organizational culture through organizational change: An examination of universities changing athletic classifications,” Presented at the *North American Society for Sport Management Conference* in Tampa, FL
 - xix. Patterson, K. & Washington, M. (2009) “From theorization to realization: A conflict model of institutional strategies.” Presented at *Academy of Management Conference*, Chicago, IL, USA
 - xx. Patterson, K. & Washington, M. (2009) “Institutional Change as Manifestations of Alternative Logics in Chiropractic and Golf.” Presented at *European Group on Organization Studies*, Barcelona, Spain.
 - xxi. Edwards, J. & Washington, M. (2009) “Hockey versus Basketball: A Comparative Analysis of Collegiate Basketball in the US to Collegiate Hockey in Canada,” Presented at *North American Society for Sport Management Conference*, Columbia, SC.
 - xxii. Edwards, J., Chen, W. & Washington, M. (2009) “The impact of national identity on organization status: Canadian versus US collegiate hockey,” Presented at *Western Academy of Management*, Salt Lake City, UT.
 - xxiii. Micelotta, E. & Washington, M. (2008) “Defending your life: the case of Italian Lawyers,” Presented at *European Group on Organization Studies Conference*, Amsterdam, Netherlands.
 - xxiv. McKay, S. & Washington, M. (2008) “The rise of The Gay and Lesbian International Sport Association: How institutional conflict impacts organizational action,” Presented at *North American Society Sport Management Conference*, Toronto Canada
 - xxv. Quinn-Trank, C. & Washington, M. (2007) “Embedded Knowledge in Networks of Practice: Use and Transformation in the Film Industry,” Presented at *European Group on Organization Studies Conference*, Vienna, Austria

- xxvi. Misener, L. Mason, D. & Washington, M. (2007) "Sporting events and entrepreneurialism in cities: A structuration perspective," Presented at *North American Society for Sport Management Conference*, Ft. Lauderdale, FL.
- xxvii. Foster, W. & Washington, M. (2007) "The Moderating effect that a sport's rules have on a home team's competitive advantage," Presented at *North American Society for Sport Management Conference*, Ft. Lauderdale, FL
- xxviii. Patterson, K.D.W. & Washington, M. (2006) "Enacting Institutional Change: Chiropractors as Institutional Entrepreneurs in the Field of Healthcare." Presented at *European Group on Organization Studies Conference*, Bergen, Norway.
- xxix. Quinn-Trank, C. & Washington, M. (2006) "Maintaining the legitimacy of legitimating organizations: The institutional work of the AACSB and its constituents in business education," Presented at *European Group on Organization Studies Conference*, Bergen, Norway.
- xxx. Patterson, K.D.W., Cavazos, D.E., Washington, M. & Brigham, K. (2006) "Competing Institutions and Market Formation: The Case of Online Gambling." Presented at the *Academy of Management Conference*, Atlanta, GA.
- xxxi. Chen, W. & Washington, M. (2005) "Changing logics in emerging markets: the Chinese automobile industry," Presented at the *Academy of Management Annual Meeting*, Honolulu, HI.
- xxxii. Washington, M. & Patterson, K.D.W. (2004) "The Creation, Stabilization, and Contestation of an Institution: Collegiate Athletics 1869-1995," Presented at the *Academy of Management Conference*, New Orleans, LA.
- xxxiii. Washington, M. & Cavazos, D. (2003) "Organizational responses to institutional evolution: The Telecommunications Act of 1996." Presented at the *Academy of Management Conference*, Seattle, WA.
- xxxiv. Washington, M. (2003) "The impact of social and psychological groups on defection decisions: The case of the National Association of Intercollegiate Athletics," Presented at the *European Group of Organization Studies Conference*, Copenhagen, Denmark.
- xxxv. Washington, M., Forman, P. Suddaby, R. & Ventresca, M. (2002) "Strategies and struggles. The governance of U.S. Collegiate Athletics," Best Paper Presentation *UC-Davis Qualitative Conference*.
- xxxvi. Washington, M. & Rao, H. (2002) "Are Cross-Cutting Social Identities more salient than Higher-Order Social Identities? A study of why colleges left the NAIA for the NCAA," Presented at the *Academy of Management Conference*, Denver, CO.
- xxxvii. Washington, M. (2001) "Contradiction, struggles and tournaments in organizational fields: Returning conflict to organizational fields," Presented at the *Academy of Management Conference*, Washington, D.C.

- xxxviii. Washington, M. & Forman, P.J. (2000) "Adoption and Abandonment Patterns in Men's Collegiate Athletics: The Impact of Competing Institutional Pressures in the Post-Title IX Era." Presented at the *American Sociology Association Conference*, Washington, D.C.
- xxxix. Washington, M. (1999) "The role of institutional conflict on institutional change: National Collegiate Athletic Association 1906-1995." Presented at the *Academy of Management Conference*, Chicago, IL.
- xl. Washington, M. & Ventresca, M (1999) "Organizational field: Bringing Conflict back in," Best Paper nominee *Western Academy of Management*, Redondo Beach, 1999.
- xli. Washington, M. & Ventresca, M. (1998) "Who can play? What are the rules? Institutional perspective on inter-organizational conflict," Presented at *Academy of Management Conference*, San Diego, CA.
- xlii. Washington, M. (1998) "Same Game, Different Meaning: College athletics, 1906-1996," Presented at *American Sociological Association Conference*, San Francisco, CA.
- xliii. Washington, M. & Zajac, E.J. (1997) "By invitation only: Status, privilege, and the social structure of tournaments," Presented at *Academy of Management Conference*, Boston, MA.

GRANTS

- a. 2012-2013 McCalla Teaching Excellence Grant \$32,000
- b. 2008 SSHRC, "Comparing and Contrasting the evolution of North American Collegiate Athletics: Canada and the US," \$124,840
- c. 2007 SSHRCA 4A, University of Alberta, "A tale of two fields: the co-evolution collegiate athletics in US and Canada," \$7,500
- d. 2006 Killam Research Grant, University of Alberta, "Comparisons between the US and Canadian Collegiate Athletic fields," \$3,600
- e. 2006 HFASSR Research Grant, University of Alberta, "Comparisons between the evolution of the US and Canadian Collegiate Athletic Fields," \$3,500.
- f. 2006 EFF-SAS Travel Grant, \$2,000
- g. 2004 Rawls College of Business Advisory Board Summer Research Grant, Texas Tech University, \$14,000
- h. 1998 Dispute Research and Resolution Committee Research Grant, Northwestern University, "Who can play? What are the rules? Evolution of collegiate athletics," \$3,399

COURSES TAUGHT

- a. MBA courses
 - i. Strategic Management
 - ii. Organization Theory
 - iii. Organization Behavior
 - iv. Sport Management
 - v. Sport Marketing

- b. PhD courses
 - i. Sport Management
 - ii. Organization Theory
- c. Undergraduate Courses
 - i. Honor's Principle of Management
 - ii. Organizational Change
 - iii. Organization Theory
 - iv. Process Management
 - v. Strategic Management
- d. Executive Education Courses
 - i. Organizational Change
 - ii. Leadership
 - iii. Strategic Management

GRADUATE SUPERVISION

- a. Current Students
 - a. Abiodun Ige, U of A, PhD expected Fall 2018
 - b. Joseph Owusu, U of A, PhD expected Fall 2020
 - c. Alexandrino Lucas dos Santos, U of A, PhD expected Fall 2021
- b. Former Students
 - a. Heejun Lim, MS University of Alberta, PER, 2017
 - b. Megan Wickstrom MA Coaching University of Alberta, 2016
 - c. Megan Pinske MA Coaching University of Alberta, 2016
 - d. Matt Dowling PhD University of Alberta PER, 2014
 - e. Iva Docekalova PhD University of Alberta PER, 2013
 - f. Daniel Ferguson MS University of Alberta PER, 2012
 - g. Iris Liang MS University of Alberta PER, 2012
 - h. James Smith PhD University of Alberta PER, 2011
 - i. Jon Edwards PhD University of Alberta PER, 2011
 - j. Ian Reade PhD University of Alberta PER, 2009
 - k. Karen Patterson PhD Texas Tech University MGMT, 2007
 - l. William Foster PhD University of Alberta PER, 2007
 - m. David Cavazos PhD Texas Tech University MGMT, 2006

PROFESSIONAL AWARDS

- a. Scholarship
 - i. University of Alberta Award for excellent in Graduate Teaching, 2014
 - ii. McCalla Professorship, 2012-2013
 - iii. Western Academy of Management Ascendant Scholar, 2006
 - iv. Academy of Management Show Case Symposium, 2002
 - v. Best Presentation UC-Davis Qualitative Research Conference, 2002
 - vi. Academy of Management Best Paper Proceedings, Toronto, 2000
 - vii. Western Academy of Management Best Paper Nominee, 1999
 - viii. Award, General Electric Dissertation Year fellowship, 1998-1999
 - ix. INFORMS Dissertation Proposal Award Finalist, 1998
- b. Teaching

- i. Last Lecture Presenter, 2017
- ii. MBA Association Teaching award, 2013
- iii. Mackenzie Teaching award, 2012
- iv. Recipient of Texas Tech University's President's Excellence in Teaching Award, 2004
- v. Nominated "favorite teacher" by Texas Tech University's MBA graduating class, 2003
- vi. Nominated for Jerry S. Rawls College of Business Administration at Texas Tech University Teacher of the Year, 2002

UNIVERSITY, PROFESSIONAL, COMMITTEES AND POSITIONS

- a. PhD representative for SMO
- b. Co-chair for Informal Speaker Series SMO
- c. Technology Committee Representative for SMO
- d. Member, Faculty Executive Committee, Faculty of Native Studies
- e. Member, Coaching Evaluation Committee, Faculty of Physical Education and Recreation
- f. Member, Faculty of Physical Education and Recreation (PER) (University of Alberta), Exceptional Student Athlete Committee 2006-present
- g. Member, Graduate Studies Committee (PER)
- h. Member, Ad hoc committee to MA coaching task force
- i. Professional Committees
 - 1. Executive Committee for North American Society for Sport Management 2012-present
 - 2. Nominations committee North American Society for Sport Management, 2009-2010
 - 3. At-large representative on Board of Organization Management Theory Division of Academy of Management, 2006-2009
- j. Editorships
 - 1. Senior Associate Editor *Organization Studies*, 2012-present
 - 2. Editor *Journal of Sport Management*, 2012-2015
 - 3. Co-Editor *Journal of Management Inquiry*, 2008-2011
 - 4. Editorial boards
 - a. *Sport, Business and Management* 2016-present
 - b. *Group and Organization Management*, 2015-present
 - c. *Academy of Management Review*, 2009-present
 - d. *Journal of Sport Management*, 2008-present
 - 5. Ad hoc Reviewer
 - a. *Academy of Management Journal*
 - b. *Academy of Management Review*
 - c. *Administrative Science Quarterly*
 - d. *Organization Studies*
 - e. *Strategic Management Journal*
 - f. *Canadian Journal of Administrative Science*
 - g. *European Sport Management Quarterly*

- h. *Sport Management Review*
- i. *Journal of Management Studies*