

**CURRICULUM VITAE**  
**for**  
**Heather A. Wier**

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**EDUCATION**

Ph.D., Accounting, Cornell University, Graduate School of Management, July 1993.  
B.Comm., Accounting, summa cum laude, St. Mary's University, 1978.

**PROFESSIONAL DESIGNATION**

Chartered Professional Accountant, Institute of Chartered Accountants of Nova Scotia, 1979.

**AWARDS**

SSHRC Supplemental Institutional Grant, 2019  
SSHRC Research Grant, 2011  
CAAA/CICA Research Grant, 2010  
SSHRC Research Grant, 2006  
J.D. Muir Research Grant, 2005  
Deloitte & Touche / Canadian Academic Accounting Association Research Grant, 2004  
SSHRC Research grant, 2001.  
CAAA Research Grant, 2000.  
Faculty Fellowship (Rice), December 1999.  
Faculty Fellowship (Canadian Utilities), December 1997.  
CAAA Research Grant, 1997.  
Faculty Fellowship (Canadian Utilities), December 1994.  
J.D. Muir Research, December 1993.  
Social Sciences and Humanities Research Council of Canada Doctoral Fellowship, 1989-91.  
Association of American and Canadian Schools of Business Doctoral Fellowship, 1988-89.  
Cornell University Fellowship, 1988-91.

**TEACHING EXPERIENCE**

University of Alberta, Edmonton, Alberta, July 1, 2013 – present, Professor of Accounting.  
University of Alberta, Edmonton, Alberta, July 1, 2001 – June 30, 2013, Associate Professor of Accounting.  
University of Alberta, Edmonton, Alberta, 1993 – June, 1998; July, 1999 – June, 2001 Assistant Professor of Accounting.  
University of British Columbia, Vancouver, British Columbia, July, 1998 – June, 1999, Visiting Assistant Professor of Accounting.  
Mount Allison University, Sackville, New Brunswick, 1985-88, Assistant Professor of Accounting.  
Dalhousie University, Halifax, Nova Scotia, 1983-85, Lecturer in Accounting.

## **BUSINESS EXPERIENCE**

Coopers & Lybrand, Halifax, Nova Scotia, 1978-83, Auditor and Insurance Specialist.

## **ACADEMIC PUBLICATIONS**

Gong, S., M. Huson, and H. Wier. 2022. The effect of mandatory IFRS adoption on the value of cash: the case of Canada. *Canadian Journal of Administrative Sciences*. In press.

Zhang, A., M. Hora, S. John and H. Wier. 2021. Competition and Slack: The Role of Tariffs. *Journal of Operations Management*. In press.

Huson, M., Y. Tian, C. Wiedman, and H. Wier. 2012. "Compensation Committees' Treatment of Earnings Components in CEOs' Terminal Years". *The Accounting Review*. 87(1): 231-259.

Scott, T., C. Wiedman, and H. Wier. "Transaction Structuring and the Financial Statement Classification of Convertible Debt". 2011. *Contemporary Accounting Research* 28(3): 1046-1071.

Wier, H. 2009. "Fair Value or Conservatism: The Case of the Gold Industry". *Contemporary Accounting Research* 26(4):1207-1233.

Şabac, Florin, T. Scott, and H. Wier "An Investigation of the Value Relevance of Alternative Foreign Exchange Disclosures". 2005. *Contemporary Accounting Research*, Vol. 21 No. 4: 1027-1061.

Wiedman, C., and H. Wier. "The Market Value Implications of Post-Retirement Benefit Plans and Plan Surpluses – Canadian Evidence". 2004. *Canadian Journal of Administrative Sciences*, Vol. 21 No. 3: 229-241.

Scott, T.W., and H.A.Wier. 2002. "The Explanatory Power of Canadian Accounting Measures of Earnings Dilution", *Canadian Accounting Perspectives*, Vol. 1 No. 1: 7-28.

Huson, M., T.W. Scott, and H.A. Wier. 2001. "Earnings Dilution and the Explanatory Power of Earnings for Returns", *The Accounting Review*, Vol. 74. No. 4: 589-612.

Scott, T.W., and H.A. Wier. 2000. "On Constructing an EPS Measure: an Assessment of the Properties of Dilution", *Contemporary Accounting Research*, Vol. 17 No. 2: 303-326.

Wiedman, C.I., and H.A. Wier. 1999. "Management of Note Disclosures: The Case of Unconsolidated Subsidiaries Prior to FAS No. 94", *Journal of Accounting, Auditing, and Finance*, Vol. 14. No. 1: 73-93.

Shaw, W.H., and H.A. Wier. 1993. "Organizational Firm Choice and the Valuation of Oil and Gas Producers", *The Accounting Review*, Vol. 68, No. 3: 657-667.

## **APPLIED PUBLICATIONS**

Wiedman, C. and H.A.Wier. 2022. Investing in cannabis: Understanding the accounting and disclosures. Ivey Publishing.

Wiedman, C. and H.A.Wier, “Defined Benefit Pension Plans – The Staying Power of Deficits”, *Ivey Business Journal*, September/October 2005

Wiedman, C. and H.A.Wier, “Pension Accounting – the End of Smoothing?”, *Ivey Business Journal*, March/April 2005

Huson, M., C.I. Wiedman, and H.A.Wier, “Accounting for Stock Options – the Devil’s in the Details”, *Ivey Business Journal*, July/August 2003

Wiedman, C., H.A. Wier, and A. Zybul, “Wither the Pension Plan? Accounting Rules Mask Increasing Debt”, *Ivey Business Journal*, January/February 2003: 1-6.

Wiedman, C. and H. Wier. 2003. Air Canada: Bond Ratings and Off-Balance Sheet Operating Leases. Ivey Publishing.

Huson, M., T.W. Scott, and H.A. Wier, “Mortgaging the Future”, *CA Magazine*, September 2001: 47-50.

## **WORKING PAPERS**

Gong, S., M. Huson, M., and H. Wier. 2022. Costs are stickier than we think: An examination of classification shifting on the perception of cost stickiness (revise and resubmit at *Journal of Business, Finance, and Accounting*).

Huson, M., S. John, and H. Wier. 2012. New CEOs and Old SG&A: Managing inherited intangible assets

## **EDITORIAL BOARD MEMBERSHIPS AND AC HOC REVIEWING**

Member, editorial board, *Contemporary Accounting Research*

Accounting area editor (English manuscripts) *Canadian Journal of Administrative Sciences* 2003 – 2011.

Ad hoc reviewer for *Accounting and Business Research*, 2020

## **TEACHING AWARDS AND ACTIVITIES**

Winner of the Chartered Professional Accountants’ Education Foundation Teaching Award 2019

Great doctoral supervisor award (FGSR 2019)

Winner of the 2006 MacKenzie Teaching Award for distinguished teaching

Winner of the 2006 Varsity Consulting Group Professor of the Year Award for second-year MBA courses

Winner of the 2004 Varsity Consulting Group Professor of the Year Award for second-year MBA courses

Winner of the Chartered Accountants’ Education Foundation Teaching Award 2004